



ODISHA RISING FOUNDATION

Advancing the growth stories of Odisha to the globe...

Agility in Adversity

ANNUAL REPORT 2021-22



Matosree Building, Duplex-4, Centre Point,
Sailshree Vihar, Bhubaneswar, Odisha - 751021



+91 9861367461



info@odisharising.in



www.odisharising.in

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FOUNDER'S MESSAGE

Akhaya Sagar (Co-Founder & Chairman)

I am extremely happy to present the annual report of Odisha Rising Foundation(ORF) for the financial year 2021-2022. The year passed by was very perilous due to 2nd phase of Covid-19 Pandemic for all of us but we could sustain and continue our Services more aggressively to impact more lives as we always believed in agility over adversity.

Being an impact driven organisation, we focus more on delivering high impact projects making technology as an enabler to achieve sustainable growth. We create equal opportunities for all to scale and maximise the impact in our communities.

We continue to deliver positive socio-economic, educational & environmental impact by channelising technology, knowledge, data, volunteers and resources at different stages with different stakeholders.

This year we could support more than 75000 last mile families with our Care Corona Project from 12 districts of Odisha by direct cash transfer, supplying rations, medicines, masks, sanitizer, PPE Kits, Oxygen Concentrators and many more required relief kits and services to individuals, family's communities, CHCs & PHCs.

" Promoting principle of agility in diversity was our core mantra in delivering our high impact service delivery to our communities during the most challenging time of the 21st Century. We implemented all our projects with full strength and vigor and the outcome is just amazing."

Apart from the relief services we also supported 6200 children to get quality education exposed to STEM learning & 1Re Tuition project interventions, 2200 youths through our Swabalambi and Pratistha skill training and entrepreneurship development programs, 1500 Farmers were assisted by building their capacity and record maintaining, 15000 school children, teachers, Anganwadi, Asha workers and CCI care givers are provided and trained on Mental Health and Wellness project – Ezer. More than 6800 trees are planted across Odisha through Making Odisha Green Again(MOGA) initiative. All this could be possible only because of the kind support we received from all our stakeholders.

I am ever grateful to the Almighty who has sustained us thus far to spread more love, smile and hope in this world. I extend my sincere and heartfelt thanks to all our stakeholders and well-wishers, our children, parents, teachers, farmers, volunteers, donors, corporate, Government officials for their invaluable support prolonged to us. I am indebted to my Mentors, Advisors, Board and my dear colleagues who are always standing with me. Special thanks to all our project and operation staffs who are risking their lives to create impact by driving our projects locally and executing different initiatives to fulfil the vision of ORF. It was challenging year for us as we lost some of our loved ones but we tried our best to support our colleagues, children, families and communities within our capacity. There is more to be done. Let's rise and thrive together.

"If you want to walk fast... walk alone but if you want to walk far...then walk together. We are here to walk along".

ABOUT ODISHA RISING FOUNDATION (ORF)

Odisha Rising Foundation (ORF) is an impact driven organisation that delivers scalable solutions for sustainable growth. ORF aims to make lasting and sustainable change within rural areas of Odisha by bringing all communities together to create change locally, in a small but determined way.

ORF helps the last mile tribal and most neglected communities of Odisha to be self-reliant and autonomous by implementing innovative projects through technological intervention so that everyone may live a life of self-worth and dignity.

ORF partner with different stakeholders to curate, connect, catalyse and communicate the idea of new Odisha that is emerging beyond its big cities and penetrate its roots in rural and tribal belt by facilitating the change process on ground. ORF is informed by the Sustainable Development Goal(SDG) and NITI Aayog hence is committed to make this planet a better place to live in for ALL. to live in for ALL.

We are more focused on research & development, program management, data collection, CSR/ESG policy formulation, design, application, and execute need based programmes.

OUR VISION



Build Odisha as a most progressive, inclusive and sustainable State for ALL

OUR MISSION



To enhance the living standard of the citizens through innovative projects using technology in the field of education, healthcare, skilling, agriculture and climate change mitigation.

CORE VALUES



- Community First
- Accountability
- Innovation
- Excellence
- Collaboration



THEORY OF CHANGE

Odisha Rising Foundation is an impact driven organisation that focuses more on delivering high impact projects making technology as an enabler to achieve sustainable growth. We create equal opportunities for all to scale and maximise the impact. ORF continue to deliver positive socio-economic, educational & environmental impact by channelising technology, knowledge, data, volunteers and resources at different stages with different stakeholders.

Odisha Rising Foundation(ORF) appreciates, compliment and supplements the prodigious work being undertaken by the Government to help our mediocre communities thrive. ORF believes that we can't alone bring sustainable change hence adapt the SDG-17 Goal and partner with Government, NGOs, Corporations, PSUs, SSS, SHGs, FPOs, Consulting Firms, HNIs and every like-minded individuals to bring substantial change through Public Private Partnership. We promote collaborative action to accelerate social change.

ORF partner with different stakeholders to curate, connect, catalyse and communicate the idea of new Odisha that is emerging beyond its big cities and penetrating its roots in rural and tribal belt to facilitate the change process on the ground swiftly. It connects Government to ideas, ideas to action and communities to Government for a sustainable and inclusive society of ALL.

STRATEGY & DIRECTION

Goal Setting

Need based Intervention aligned with SDGs for target Communities

Policy Formulation

Execution in a systematic & Scientific way

Reporting & Communication

Knowledge sharing & Dissemination

Organizational Capacity Building

Monitoring & Evaluation

LEGAL CREDIBILITY

Regn. type : Trust, Under Indian Trusts Act, 1882
 Registration # : 1081809771
 Area of Operations: : All 12 Districts of Odisha 2021-2024

PAN # : AAATO7401R
 NITI Aayog # : Darpan# OR/2020/0266023
 12A Registration # : AAATO7401 RE 20206 Validity: 27th May 2021-2024
 80-G Registration # : AAATO741RF20213
 Registered under CSR-1 # : CSROOO14802

Organization's Head : Akhaya Sagar (Founder & Chaiman)
 Email : aksagar@odisharising.in | Mobile: +91-9972584243

ORF is an impact-driven organisation focused on scalable & sustainable solutions to create social impact.

We partner with local Administration, CSR, Corporations, Philanthropists, Foundations, Social Organisations, Universities, FPOs, SHGs & Cooperatives to achieve our goals effectively and maximise the return on social investment. We also provide services on research, training, strategy CSR/ESG consulting, programme management, impact assessment, social audit, talent solutions, monitoring & evaluation. The heart of our work is the strength and ability to collaborate with like-minded Organisations. Our focus is on solving critical socio-economic problems locally through solutions that are:

Sustainable, Practical, Innovative, Effective, Replicable & Scalable (S.P.I.E.R.S).

Strategy and execution is the biggest pillars of strength in implementing ORF's AOP in an effort to reach organisational goals. It comprises the daily structures, systems, and operation management that set our team to strive more for impact creation.



AREA OF OPERATIONS

Operations are active across all the districts of Odisha with its partners and community village volunteers. We understand the fact that ORF can't bring a change alone therefore we collaborate with local community leaders and likeminded organisations to maximise the impact. Out of thirty Districts, ORF has its footprint in 12 districts; focusing more on aspirational districts. The Head Office is in Bhubaneswar and Zonal Offices are located in Sambalpur & Koraput respectively



PROGRAMMES

ORF implements its community need based program that are scalable, replicable and sustainable for all. We design our interventions with the participation from the local communities. All our programs are in alignment with the Sustainable Development Goal (SDG), NITI Aayog & CSR Schedule VII of Companies Act 2013. ORF prioritises its intervention with 5E concept of impact.



At the heart of our work is our ability to collaborate with Individuals, Communities companies and organisations and leverage the strengths and capabilities of all involved stakeholders to maximise the impact locally.

ORF'S PROGRAMS ARE ALIGNED WITH THE SUSTAINABLE DEVELOPMENT GOALS

SUSTAINABLE DEVELOPMENT GOALS



Odisha Rising Foundation understand the fact that providing quality education is a fundamental social initiative and is the key to realizing employment opportunities, eradicating poverty, addressing health issues and gender inequality in our communities. We refer and implement the New Education Policy (NEP) of Government that has laid down the framework to address 'learning poverty'.

ORF ensure that disadvantages and tribal children get equal opportunities and access to quality education in all stages with improved learning outcomes. The educational programs of ORF provides grade-appropriate learning, skills, technical dexterity, and information by:

- Promoting Mother Tongue Based Multilingual Education (MTBMLE)
- Building digital capabilities of teachers, officials, SMCs and students
- STEM adaptation techniques, Smart Classroom and Smart Library installation



- Learning enrichment programs addressing learning losses through Bridge Schools and 1Re Tuition Centre
- Fostering mental health and readiness amongst children, teachers, parents and school officials

Project Activities & Accomplishment

1

1RE TUITION CENTRE

- 1500 Children, 35 facilitator form 3 Districts & 18 Centres impacted
- 300 Children are helped with Scholarship
- 820 Children are given Life & Soft Skills Training
- 780 Children are Assisted with Sports Equipment
- 1500 Children Received Child Rights & Mental Health Training
- 520 Children are Provided with Mother Tongue Based Multilingual Education

2

TEACHER TRANSFORMATION TRAINING PROGRAM (3TP)

- 250 Teachers are empowered from 50 Schools, across 4 District on Classroom Management Skills
- 4050 Teachers are Equipped with Technology Empowerment Training
- 4050 Teachers are provided Digital & Financial Management training
- 3000 Teachers are trained on Smart Class Management
- 3000 Teachers are provided on mental health & wellness training

3

STEM EDUCATION

- 2500 Children, 110 Schools, 25 Teachers/ Facilitator trained on Practical & Theory on STEM
- 400 Volunteers are engaged in STEM Teaching & School Level Quize & Competition
- 25 Teachers are trained on digital lesson plan & STEM Teaching Methodology.

4

PARIKSHYA SAATHI- Making children exam ready

- 2350 Children, 70 Teachers 110 Schools from 8 Districts impacted
- 2750 Students received guide books/ test papers Counselling of Students, Teachers & Parents
- 2750 Children & 300 Teacher Provided Counselling & Psychological Training, Mental Health Training & Workshop

Project Impacted

PROJECTS	CHILDREN	TEACHER/ FACILITATOR	SCHOOL/ STEM CENTER
1RE TUITION CENTRE	1500	35	18
TEACHER 3TP	0	250	50
STEM	2050	60	28
PARIKSHYA SAATHI	2350	70	10
SCHOLARSHIP	300	0	18
TOTAL	6200	415	124

Scale up Strategy plan



Odisha Rising Foundation has endeavoured to inspire the youth of Odisha to lead socio-economic development by skilling themselves on market-oriented jobs or taking to enterprise. It remains committed to contribute to the national vision of a self-reliant India by nurturing new age entrepreneurs and maximizing their potential.

Our goal is to foster employment opportunities for unskilled workforce through various skilling and entrepreneurship training to meet the growing demands in the market to accelerate economic growth. We promote entrepreneurship to turn the tables from being a job seeker in to a giver.



Project Activities & Accomplishment

1 SWABALAMBI- Entrepreneurship Dev

- 1200 women are made self-reliant through Entrepreneurship training & financial assistance.
- 1200 women are given sewing machine training out of which 500 got the machines
- 1200 are empowered with financial and digital literacy training
- 1200 women from 20 SHGs are trained on MIS, marketing of products and bank linkages
- 1200 women are provided with women's right and PSEA training

2 PRATISHTHA- impart employability skill

- 1500 youths are trained on employability skills and placed in hotels, hospitals & retail stores
- 1500 youths are empowered with 21st century skills, life skills and better communications skills
- 1500 youths are provided computer and financial literacy training
- 1500 youths are given exposure to NSDC, OSDA, DDU GKY & Quest Alliance Curriculum

3 DRIVE ODISHA FOR WOMEN EMPOWERMENT & SECURITY(DOWES)

- 60 young women are trained on two wheeler driving
- 60 young women are made self-dependant by providing entrepreneurship & employability
- 60 young women are made self-dependant by providing entrepreneurship & employability skills
- 60 Women in DOWES provided with Financial Literacy, life skills and women's rights

4 ODISHA TRIBAL WOMEN ENTREPRENEURSHIP NETWORK (OTWEN)

- 100 Tribal Women from 4 districts are made self-reliant through entrepreneurship training
- 100 Tribal Women are empowered with digital skills, financial literacy and organic farming skills
- 100 Tribal Women are oriented with market demand & supply, MIS & proper documentation

Project Impacted

PROJECTS	YOUTHS	WOMEN ENTREPRENEURS	CENTRE
SWABALAMBI	1200	0	0
PRATISHTHA	1500	600	10
DOWES	60	60	2
OTWEN	0	100	2
TOTAL	2760	760	14

Scale up Strategy plan



Concerns about the environment are growing around the world as governments, scientists, and activists are witnessing first-hand the devastating effects of climate change. With increasing threats to the planet therefore, we at ORF are mindful of nature and empower people through Education & Advocacy so as to act fast before it is too late.

ORF would be a catalyst in climate solutions that defend the climate adaption by making urgent actions to protect our planet towards building a fair, clean, healthy and justifiable living.



Project Activities & Accomplishment

1 Water Sanitation & Hygiene (WASH)

- 3800 children from 110 schools are trained on Menstrual Hygiene Management
- More than 12000 sanitary pads are distributed to 3800 children
- 4 Waterbodies are cleaned and made usable by our volunteers
- 17 Toilets are renovated in different schools which are now used by girls

2 MAKING ODISHA GREEN AGAIN (MOGA)

- 6800 Trees are planted & maintained across Odisha
- 30000 seed ball are made by corporate volunteers that distributed in schools
- 7500 children from 25 Schools are trained with kitchen garden activities for food security

3 ORGANIC FARMING

- Conducted 38 Awareness training for 1500 farmers on organic farming
- Supplied manure and saplings to 1500 farmers
- 300 farmers are provided with small equipment and materials

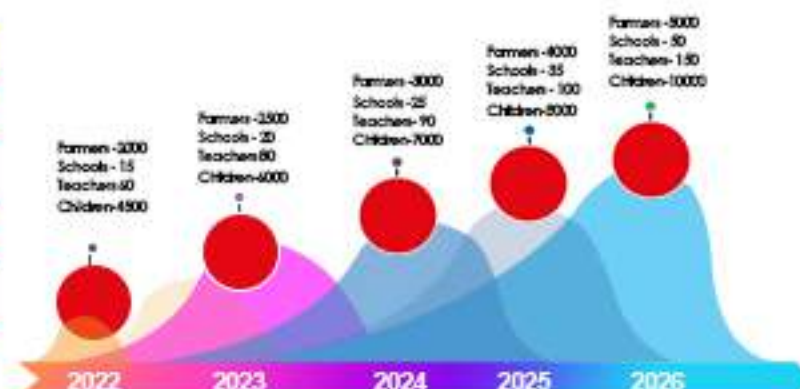
4 FPO/PO/SHG

- 1500 farmers from 4FPOs are trained on documentations, marketing & government schemes
- 1500 farmers are helped with digital and financial literacy training
- 25 WSHG are trained for the PASARA project that made them tribal entrepreneurs

PROJECT IMPACTED

PROJECTS	Children	Farmers	Villages/ District
WASH	3800	0	4
MOGA	6800	0	10
ORGANIC	0	1500	4
FPO/PO/ SHG	0	14	10

Scale up Strategy plan



EQUALITY

ORF envisions a society where every individual including women and children have an equal opportunity to life and services. Regardless of their gender and ethnicity, they have access to quality education, decent employment, better healthcare and equal decision making power at home. And where woman are in leadership positions and decision makers free from discrimination and coercion.



ORF focuses on four priority areas:

- Women lead, participate and get equal benefit from Government Schemes
- Women have income security- decent work and economic autonomy
- Women live a life free from all forms of violence
- Women are treated equally at home and outside and children contribute to and have greater influence in building sustainable peace and resilience and benefit equally from the prevention of natural disasters and conflicts and humanitarian action.

Project Activities & Accomplishment

2 SPORTS for Girls

- 1500 girl children are supported with sports equipment and training
- Games and Quizzes are organised for 1500 girl children in various schools
- 25 MHM sessions are conducted for girls
- 20 Adolescent Club for girls initiated in schools

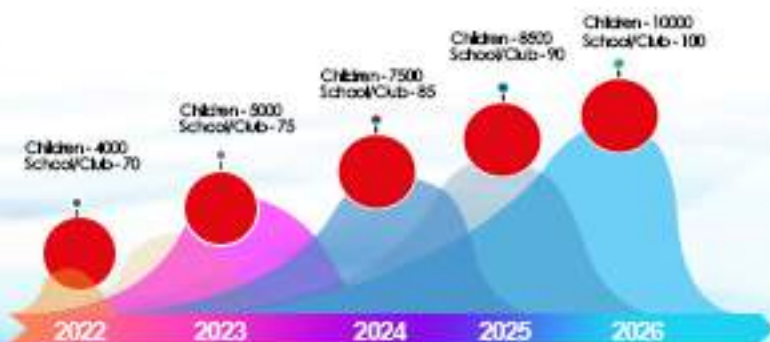
4 STEM for Girls

- 3500 girls students received the STEM training from 40 Schools
- 5 STEM labs and Smart Library set up in 5 Schools
- 3500 girl student are taught self-defence training
- 40 Adolescent Club for girls in schools initiated

Project Impacted

PROJECTS	CHILDREN	SCHOOL/CLUBS
STEM for Girls	3500	40
Sports for Girls	1500	20

Scale up Strategy plan



The COVID-19 pandemic is one of the biggest black swan events in history, causing the economic and social upset of a millennium. It has pushed more than 100 million people into extreme poverty in 2020 and further widened inequality, risking the recovery of a million more lives under the poverty line.

It addresses the health, economic, and social impact of affected communities on the critical areas of saving lives, fighting systemic shortfalls, burgeoning poverty, and inequality for the poor and vul

In the second phase of Covid-19, as data began to emerge about the severity of the illness due to the shortage of oxygens, with work and lives upended, ORF was summoned like never before, to face escalating challenges in solidarity. COVID-19 was a threat that required swiftness, agility, large-scale collaborations, and ingenuity, and we at ORF were in a unique position to respond, leveraging our experience in disaster response.



From the beginning of Covid till the second phase, Odisha Rising Foundation has immersed as one of the swift relief responses organization that has impacted more than 75000 households covering 300 villages from 8 districts. nerable, supporting job creation, and rebuilding in better ways.

Program activities & Accomplishment

1 MISSION OXYGEN

- 250 Oxygen Concentrator were distributed to 54 CHCs, 34 PHCs & 6 Charitable Hospitals from 8 Districts
- Supplied 1500 oxygen mini kite with valve, nozzle regulator, mask & trolley to 90 hospitals
- 25 Hospitals are assisted with medical equipment for Covid testing and treatment

2 CARE CORONA

- 75000 poor and tribal family are supported with ration kit, Medicine, masks, sanitizers and PPE kits
- 2500 covid positive patients and their family were supported with Direct Cash Transfer
- 60000 masks are distributed to school children, teachers & frontline workers.
- 120000 cooked food served to migrants and homeless

3 COVID CARE LEARNING CENTRE

- 1500 children are provided bridge school support from 18 centres
- 30 facilitator are supported with classroom management training
- 1500 school kits were distributed to encourage children to study
- 60000 meals served to children during the Covid

4 COVID DIDI (WOMEN COMMUNITY VOLUNTEERS)

- Trained 100 community volunteers to coordinate with different stakeholders for data collection and dissemination during Covid
- Covid Didi helped 2500 Anganwadi, 4000 Asha Workers and 560 Hospitals as a volunteers
- Spread awareness by IEC and Videos by covering more than 1200 villages in 8 districts

Project Impacted

PROJECTS	HOSPITAL/ VILLAGE	HOUSE HOLDS/ MEMBERS	DISTRICT	OXYGEN CONCENTRATOR
MISSION OXYGEN	84	5500	12	250
CARE CORONA	320	7500	12	0
CCLC	18	1500	06	0
COVID DIDI	100	100	05	0

SUCCESS STORY

Our family migrated to Bhubaneswar Slum 13 years back from Keonjhar District when I was just 3 years. When we came here, we didn't have a roof to stay. One of my uncle gave a small temporary hut to stay for few days. In the meantime, my father Sailesh got a job in a printing press. With much difficulty we could survive with the meagre income and later on my mother also started working as a help in nearby apartment. My parents wanted to give us a good education as I am having 3 more siblings. My parents couldn't send Madhu to any paid tuition centre during her 10th standard rather they encouraged her to attend the 1Re Tuition Centre of ORF which was located near my house in a community centre. I was fortunate to enrol in the 1Re Tuition centre in Chunokuli, BBSR where I was provided the guidebook, school kit, life skills, exam ready exposure and more important the personal attention by our teachers. Because of their guidance, support and efforts I could clear the 10th exam with flying colours and now I am studying Ramadevi Women's College. I persuaded my siblings also to go to the 1Re Tuition Centre where they are also studying well. My Mother Manjulata Hembram is an active SHG member of ORF and had given the charge of the Mid-day Meal and to look after the children as Aayama. She is also enjoying working for the children with the support from ORF. My mother and I are so happy for the opportunity given by ORF to follow our dreams.

Madhumita hembram
(Student) Age-16
Ramadevi College BBSR



Samari Pradhan & Jalanti Pradhan
Farmer's Age-33 & 35
Daringbadi , Kandhamal

SUCCESS STORY

Samari Pradhan & Jalanti Pradhan are hails from Dashingbadi village of Daringbadi Block, Kandhamal. They are part of our PASARA project and members of Maa Mukteswari FPO. Both are also part of Muguduni Santapa SHG. Both are related to each other and together they occupy 4 Acres of their family land. They were doing cultivation of vegetables on a small scale but after undergoing our organic farming and capacity building training. They learned on organic farming and marketing skills from our workshops conducted in their villages and after that they took this as a challenge. Now they are able to harvest all the vegetables and send that to urban market with the help of PASARA volunteers with a maximum profitable margin. Now they aren't going door to door or sitting on the road to sale their vegetables. They are very happy as both are getting more money now compared to what they were getting earlier doing it individually. They are able to negotiate with the agents as well for the seasonal vegetables. Now they have engaged more family members in the business and earning hopping to 30K per month. Both are ambitious and wanting to venture into a start up which our team is helping them out. With the income they are able to keep aside money for the education and health emergency of their children. They are



SUCCESS STORY

Rukmini Barik from Sambalpur town, wife of a lime soda seller. After her husband's accident the family slipped in to terrible crisis. Then came COVID, leaving the family completely drained financially. During this time she came to know about Swabalambi project of ORF. She approached ORF for financial assistance to restore the lost business. After doing the necessary assesment our team instantly helped her out financially to resume the soda business and prepared a scale-up strategy. With a little handholding, within 6 months, she bought the entire setup of the 2nd soda cart and now she is earning rupees 8000 to 9000 per month. Now she is very happy and went in to open a new cart so that her husband also may join her. The family is all set to make new moves..

Rukmini Barik
(Entrepreneur) Age-29
Sambalpur Town



Surendra Beniya
(Pratishtha) Age- 55
Jeypore, Koraput



SUCCESS STORY

Due to the continuous lockdown and shut-down the market was closed where Surendra Benya had a small cabin with his old sewing machine. He is a earing and hearing impaired person since childhood.. Surendra is a school dropout due to his disability but he did not hesitate to take a tailoring training. It is wonderful to note that he could gain the tailoring training during his youth days and started earning. Through this little earning the small family could manage to survive. But the Covid has devastated his earnings and family as he could not step out to the market to take the stitching work and their life started dwindling.

Looking at his circumstances and requisite, ORF had bestowed a new USHA sewing machine to him which was kept in his house and he started stitching of masks and uniforms. Now he is happily working from home and earning a substantial amount to support his family. In recent time, he is earning 7 to 8 thousand per month. He thanked us with his sign language for the help he got during the difficult time for which his entire family is grateful to ORF.

Odisha Rising Foundation facilitates meaningful volunteering engagement with its stakeholders. Real and lasting change requires more than just financial support. It is possible only when individuals from all walks of life are willing to roll up their sleeves and contribute their effort and time to make a meaningful difference in our communities and that is why our volunteers come together to give back to the community and help everyone in need.

Last year we engaged more than 500 volunteers and they are - individuals, corporates, students, housewives, professionals, businessmen and senior citizens.

ORF has a social media forum called "Odisha Volunteers Group (OVG)" where we provide opportunity for the committed and compassionate citizens of Odisha who to make a difference and bring sustainable change in the community by contributing their time, resources, expertise, skills and energy for creating an inclusive and sustainable Odisha for ALL. We also engage Interns, Fellows and Entrepreneurs for making Odisha an inclusive state for ALL.

Most of our programs are being run by the respective volunteers in 12 districts of Odisha. We provide short term, mid-term and long term volunteering opportunities to both national and international changemakers.

We work with students, corporate employees, professionals, public servants, house wives and senior citizens on a varieties of issues and engagement in all our programmatic activities.





Mr. Bijoy Ketan Panda – TCS Employee & Tata Pro-engage Volunteer

Through the Tata Pro-engage I got an opportunity to volunteer myself with Odisha Rising Foundation in their Swabalambi project. The Swabalambi project empowers women to be a successful entrepreneurs. I had a direct interaction with all the women that they are working with and all of them are very strong and became intentent. They are earning now 12K to 15K every month and supporting their family. ORF works very professionally and encourages every women to go through their skill training and thereby making them Entrepreneurs. I request everyone to be a volunteer to be the change in the community.

Number of hours clocked- 3275

VOLUNTEERS ENGAGED

PROGRAMMES	CORPORATE VOLUNTEERS	COMMUNITY VOLUNTEERS	GROUP VOLUNTEERS
COVID - 19	40	100	12
EMERGENCY	25	15	0
EDUCATION	120	13	2
EMPLOYMENT	40	5	0
ENVIRONMENT	10	15	7
EQUALITY	60	12	8

Scale up Strategy plan



The Governance at ORF is a value system that we practice in our profession. The broad framework of values, principles and guidelines which are the foundation of people related processes and policies being designed at ORF to achieve its vision. It guides us in giving direction to the organisation's people policies to support the strategy and impact of the organisation.

Odisha Rising Foundation (ORF) believes that a new way of governance is very important to be more accountable and responsible to our stakeholders. Therefore it has formed an internal and external committee that looks after the project accomplishment report, reporting, compliances, ethics practices, budget utilization, proper M & E. The President of the Board, heads the internal committee and the Independent director heads the external committee. We meet every quarter to discuss the business of the organization.

Our board consists of five trustees who have come together from diverse domain and expertise. The board facilitates and oversees the management team as it serves and protects the long term interest of its projects and stakeholders.

Maintaining high governing standards is the key objective of the Board and the responsibilities included:

Maintaining high governing standards is the key objective of the Board and the responsibilities included:

- Determining the organization's mission, purpose and strategic direction and the policies that will best enable the achievement of its vision.
- Provide strategic leadership through constructive critiquing of key strategies, assumptions and proposals.
- Approve the annual program plan and budget.
- Ensure mechanisms are in place to understand key stakeholder views.
- Ensure Organization's accountability and transparency.
- Provide direction to Management and support Chairman/CEO in its decision making. Actively engage in resource mobilization.

The four main tasks of the Board are:

Policy formation

Strategic Direction

Management supervision

Fundraising



3 Board Meeting and AGM was held during the financial year 2021-2022.

Board of Trustees	Sex	Age	Work Exp	DOM	Meeting Attended
Akhaya Sagar (President)	M	42 Year	18+ Years	29th May 2021	03
Paban Batak (Vice President)	M	45 Year	20+ Years	10th Oct 2021	03
Rajlaxmi Dash (Secretary)	F	34 Year	13+ Years	25th Feb 2022	03
Dr Tubal Benya (Asst Secretary)	M	42 Year	15+ Years		03
Ankam Srivalli (Treasurer)	F	40 Year	15+ Years		03

BOARD MEMBERS OF ORF

The Board is a legal representative of ORF to all our stakeholders. It is primarily involved in setting the direction for the organisation, providing policy guidelines, mentoring, monitoring and evaluating its work. The Board meets at least once every quarter. None of the board members are related to each other and neither they are paid any remunerations.



Akhya Sagar
President



Raj Laxmi Dash
Secretary



Ankam Srivalli
Treasurer



Paban Kumar
Vice President



Dr. Tubal Kumar Benya
Asst. Secretary

ADVISORY BOARD MEMBERS



Shri EL Yanger Aier
RTD. IFS
Environmentalist



Dr. Jagannath Patnaik
Expert - Education & Skill Development
Vice Chancellor ICFAI University Sikkim



Mr. Nirbhay Lumde
CSR Expert



Dr. Pankaj Khora
Health Care Expert



Ms Ketoki Basu
TCA & Financial
Strategist



Mr. Danny Forest
Software Engineer
& Writer



Mr. Salil Mohanty
Operation & Finance

MANAGEMENT TEAM

We have a strong in-house team of change makers who are committed & compassionate & competent leaders. They are technically sound, well equipped, experienced and expertise with management capability to undertake huge task and deliver expected outcomes within the stipulated timeline. Following are the domain expertise the team exhibit :

- . Program Management
- . Innovation and Excellence
- . Qualitative data analyst
- . Communications & Fundraisings
- . Volunteer Management
- . Monitoring & Evaluations
- . Research, Development & Reporting
- . Partnership & Collaboration Technology and HRM

Team Strength		
Full time	Part time	Consultant
5	16	3

Our management practices ensure transparency, accountability and humility at all levels of functionality that binds us together with the Board, Management, Staffs and all the stakeholders. We are guided by the well drafted policies and protocols that steer our engagement with our communities, partners, volunteers and Government.



Odisha Rising Foundation practices the best accounting standard and auditing process as we believe that we are just a steward of the resources whereas the Communities are the real owner. We ensure that best possible benefits are provided to all its participants, stakeholders and beneficiaries by maintaining proper financial management and accountable reporting.

The funds are utilized judiciously as per our agreement with the donors as we have a different layered structure for monitoring and audition processes. We make sure that stringent measures are followed to meet the highest standards of transparency and accountability .

ODISHA RISING FOUNDATION TRUST
Flat No. 304, 3rd Floor, Gullmohar Apartment
Newport, Bhubaneswar, (Dist. Khurda, Odisha)
Balance Sheet as on 31.03.2023

Liabilities	Amount(₹)	Current Year (Figures in Rupees)	Previous Year (Figures in Rupees)	Assets	Current Year (Figures in Rupees)	Previous Year (Figures in Rupees)
Trust's Capital Fund :				Fixed Assets/Schedule 2	47,806.00	17,700.00
Opening Balance of Trust Fund		1,71,000.00	1,71,000.00			
Add: Addition during the Year		-	1,71,000.00			
Sub total (A)		1,71,000.00	1,71,000.00	Advance for Programmes		
Surplus (Deficit) from Income & Expenditure				Advances to Stakeholders (SRO-MED programmes)	13,984.00	
Opening Balance	(87,189.00)					
Add: Excess(Deficit) of Income over Expenditure of Current Year	89,701.00					
Sub total (B)		(17,488.00)	(87,189.00)			
Less: Fund Utilization towards Administrators Exp (Schedule 2) (C)	(84,211.94)					
Trust's Capital Fund Closing Balance (A+B-C)		71,306.06	83,811.00	Current Assets :		
Current Liabilities				Cash-in-Hand	422.00	118.00
Provision for Rent	-		37,500.00	Cash at Bank	24,088.06	1,26,001.00
Provision for Salary	-		20,000.00			
Provision for Audit Fees	10,000.00		10,000.00			
Total		81,306.06	1,03,311.00	Total	81,306.06	1,03,311.00

OUR AUDITOR

CA SATYAJIT MISHRA
PAMS & Associates
Chartered Accountants
506, UNIT -9 ,
BBSR-22, ph- 0674-2543528

OUR BANK ACCOUNT

Name of the Account: Odisha Rising Foundation Trust
Trust Account Number: 50200038470098
RTGS/NEFT/IFSC: HDFC0004724
Name of Bank: HDFC
Bank Name of the Branch: Madhusudan Nagar, Bhubaneswar

Date: 07.10.2023
Place: Bhubaneswar



For PAMS & Associates
FOR PAMS & ASSOCIATES
CHARTERED ACCOUNTANTS
CA
SATYAJIT MISHRA
PARTNER
@ NO. 507/11/11

For Odisha Rising Foundation Trust
Managing Trustee
For Odisha Rising Foundation Trust
Treasurer



ODISHA RISING FOUNDATION TRUST
Flat No. 304, 3rd Floor, Gullmohar Apartment
Newport, Bhubaneswar, (Dist. Khurda, Odisha)
Balance Sheet as on 31.03.2023

Liabilities	Amount(₹)	Current Year (Figures in Rupees)	Previous Year (Figures in Rupees)	Assets	Current Year (Figures in Rupees)	Previous Year (Figures in Rupees)
Trust's Capital Fund :				Fixed Assets/Schedule 2	47,806.00	17,700.00
Opening Balance of Trust Fund		1,71,000.00	1,71,000.00			
Add: Addition during the Year		-	1,71,000.00			
Sub total (A)		1,71,000.00	1,71,000.00	Advance for Programmes		
Surplus (Deficit) from Income & Expenditure				Advances to Stakeholders (SRO-MED programmes)	13,984.00	
Opening Balance	(87,189.00)					
Add: Excess(Deficit) of Income over Expenditure of Current Year	89,701.00					
Sub total (B)		(17,488.00)	(87,189.00)			
Less: Fund Utilization towards Administrators Exp (Schedule 2) (C)	(84,211.94)					
Trust's Capital Fund Closing Balance (A+B-C)		71,306.06	83,811.00	Current Assets :		
Current Liabilities				Cash-in-Hand	422.00	118.00
Provision for Rent	-		37,500.00	Cash at Bank	24,088.06	1,26,001.00
Provision for Salary	-		20,000.00			
Provision for Audit Fees	10,000.00		10,000.00			
Total		81,306.06	1,03,311.00	Total	81,306.06	1,03,311.00

Examined & found correct subject to our report on every date

Date: 07.10.2023
Place: Bhubaneswar

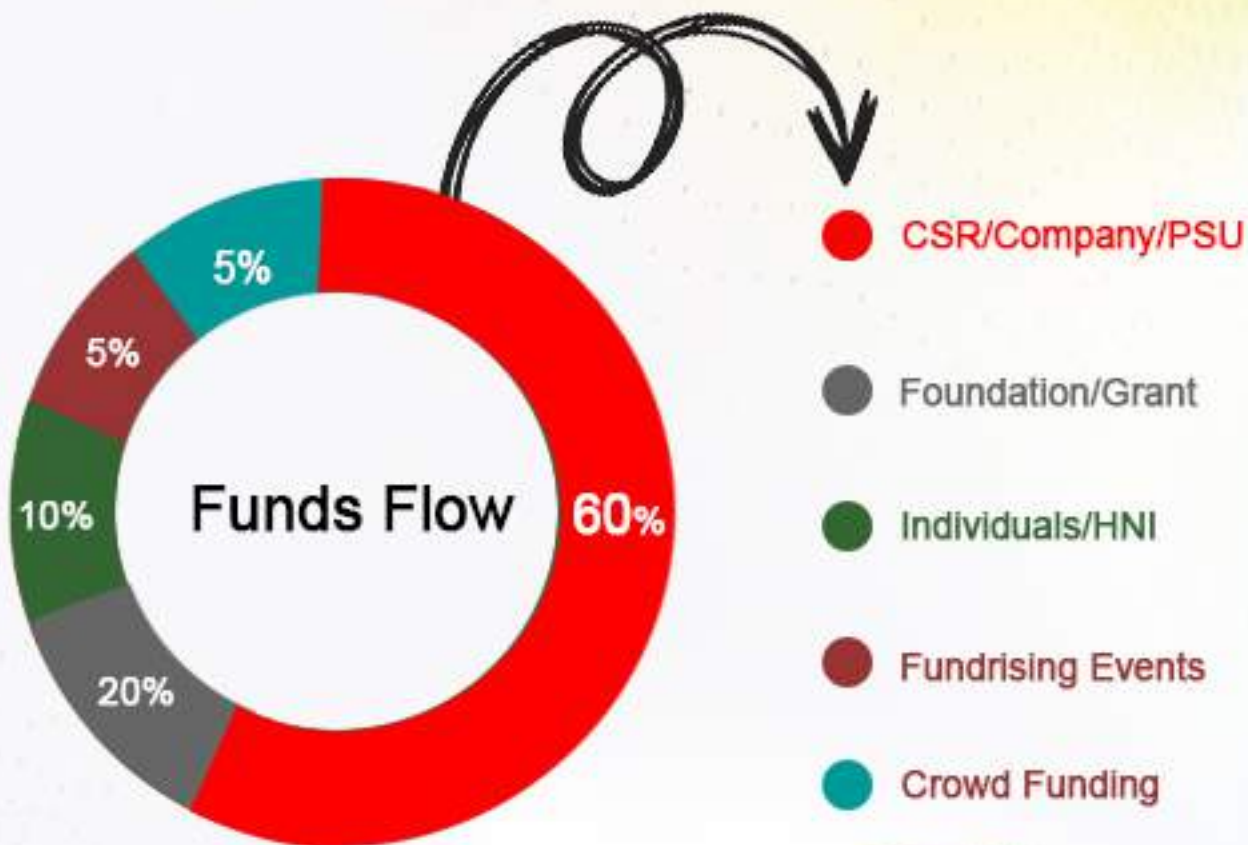


For PAMS & Associates
FOR PAMS & ASSOCIATES
CHARTERED ACCOUNTANTS
CA
SATYAJIT MISHRA
PARTNER
@ NO. 507/11/11

For Odisha Rising Foundation Trust
Managing Trustee
For Odisha Rising Foundation Trust
Treasurer



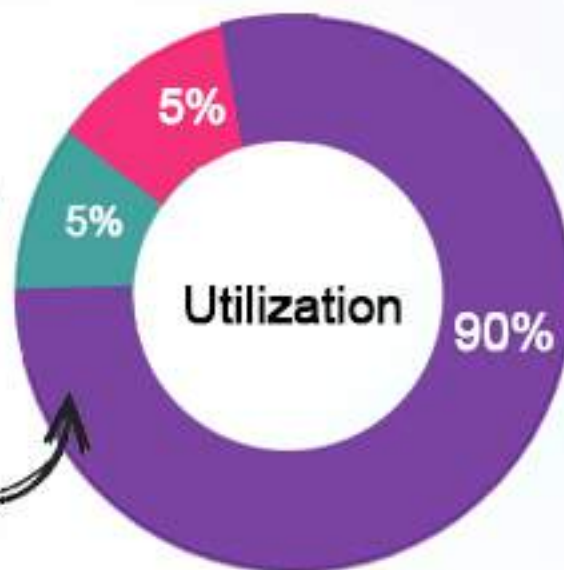
FUNDS FLOW & UTILIZATION



Project Implementation - 90%

Project Management - 5%

Project M&E- 5%



“ 90 % of the funds we receive directly goes to project implementation and execution to the field & partners. 5% we spend on Project Management & 5% on Fundraising, HR & Admin and Evaluation. We consciously prepare the budget along with the donors so that maximum can be used for the project impact. ”

PARTNERSHIP @ ORF

ORF partners with numerous like minded organizations ranging from grass-root CBOs, National & International agencies Government & large corporate and individual philanthropist, who actively engage with the most disadvantaged sections of society to make a considerable difference to the battle against poverty through logistical, financial, training, capacity, information & data sharing support.

PROGRAM PARTNER

We partner with NGOs/Schools / Government / Teacher Education Institutions and HINI who are working with children, young people and women to learn and co-create a sustainable community.

CSR PARTNER

ORF partner with socially conscious & ethically business corporation to implement their CSR activity as per the Company Act 2013 schedule VII.
We engage corporate volunteers to bring substantial behaviour change in our community

STRATEGIC PARTNER

We collaborate with grant agencies foundations / multi-lateral agencies / governments / consultants who are keen to support work around education, employment, environment, emergency and equality so that the impact can be maximise and achieve SDG 17 together. For corporate, our programs provide ample opportunity for employee volunteering, pro-bono services and strategic

UNIVERSITY INTERNSHIP & FELLOWSHIP

We team up with local and international colleges, universities, gap year agencies and international fellowship programs to engage in short/long-term intern-ships, course credit programs and research that helps our children, youths and women and in turn the Fellows/Interns will gain valuable work experience working on a development project, understand local challenges and contribute





Shri Naba Dash

Honorable Cabinet Minister
Health & Family Welfare Govt of Odisha

I appreciate the work of Odisha Rising Foundation for supplying medical equipment, emergency health kits such as sanitizers, masks and more important the 250 nos of Oxygen Concentrators to the most remotest CHC & PHCs across Odisha. Thank you indeed for providing me an opportunity to distribute the Oxygen Concentrators in Podia & Mathili CHC Malkangiri district. Your services to the last mile community is highly praiseworthy. I wish you all the best and serve the people of Odisha with integrity and commitment.



Shri Jagannath Saraka

Honorable Cabinet Minister
ST & SC Development, Minorities Backward
Classes Welfare Dept, Government of Odisha

My association with ORF was during a Covid-19 relief camp where they invited me as the special guest to distribute the relief materials to the primitive tribal communities of Malkangiri District. I really commend their commitment of serving the tribal communities during their challenging time by reaching out to the most remote villages. Thereafter they also distributed the Oxygen Concentrators in different PHCs & CHCs. I applaud their work and wish them more success in serving the tribal people of Odisha.





Shri Birendra Korkara, OAS

Additional Secretary to Government of Odisha Higher Education Department

Odisha Rising Foundation has been doing some exemplary work in the education space. Their Paatho Saatho project amongst the college going students is making more noise in the campus. This is not only encouraging students to study but pushes every individuals to volunteer themselves to do good in the society. Their model of engaging students in learning 21st Century Skills such as critical thinking, analysis, making choices, innovation and entrepreneurship are highly appreciable as this is the need of the hour for the students to learn and grow.

This model should be replicable in all the colleges of Odisha. I wish them all the best.



Shri Laxmi Narayana Nanda

Child Protection Specialist, UNICEF India

I had the opportunity to launch "Steer to Change" project of ORF in Bhubaneswar Slum that empowers young girls to gain employability skills through driving and 21st century skill training. Their objective is to make our women self-reliant in mobility so that they do not become a burden and be a delivery girl and earn a decent income to support themselves. The two wheeler training provided by ORF is life changing for many as they not only get the skill training but their rights are being address as well. They enable women by addressing their MHM issues and Women's rights. Their approach towards creating a community of changemaker is completely different and afresh. I wish them all the best.



Smt Sonamika Ray, OES-I (SB)

Additional District Education Officer – Cuttack

I would like to thank ORF for supporting us with Masks and Smart Class Equipment which was donated to most of our needed Schools in Cuttack. ORF has recognised the hard work done by our teachers during the Covid Pandemic by honouring them as Corona Warriors which has certainly boost their morale. They also supported many school children by providing masks, sanitizers, textbooks and sports materials for their holistic development. We appreciate their work for furthering the mission of inclusive education for ALL. ORF's Parikshya Saathi project is very much impacted while children were preparing for their final exams. We wish to work again in our



Shri Saneesh K

CSR Manager, Vguard Industries Ltd

We have been working with ORF since last two years now in different project and the latest edition is our "Navdarshan" project. They are very focus on their services to the poor and marginalised communities of Odisha. They address the immediate need of the community and execute innovative projects to make them empowered and streamlined. They have the good understanding of the CSR reports, FUR and Impact. We are very much satisfied partnering with them so far and look forward to create more impactful project together.



CERTIFICATE OF APPRECIATION

We acknowledge with thanks for the active support and participation of
 Mrs./Mr. *Ashay Sagar, CEO,* and her/his organisation
Odisha Rising Foundation during National Road Safety Month, 2021 by
 Commissionerate Traffic Wing, Bhubaneswar from 18th January to 17th February 2021.

NATIONAL ROAD SAFETY MONTH
 18th January to 17th February 2021

[Signature]
 Dy. Commissioner of Police, (Traffic)
 Bhubaneswar-Cuttack

[Signature]
 Commissioner of Police,
 Bhubaneswar-Cuttack



Collectorate, Nabarangpur
(Emergency Section)
Mail: oia-egp-nabarangpur@nic.in Phone: 0685222434
No. 12/14/7/2021 dt: 20/07/21 Date: 25-07-2021

LETTER OF APPRECIATION
(TO WHOM EVER IT MAY CONCERN)

Odisha Rising Foundation,
Bhubaneswar
Attn: Akhya Sagar
3 Ward Saranagar Office, Odisha
Rising Foundation, Odisha,
Phone: 0681 207 857, 0687 2584243
Email: orf@odisharisingfoundation.in

Dear Respected,

This is a token of appreciation for the gesture you have extended to the District Administration of Nabarangpur in providing the following list of medical assistance in the Covid-19 pandemic process for our beleaguered District is essential. We are proud to have you as a part in this fight against the vicious enemy. I hope that you will keep up this great work on terms to create lasting the interest of the District in view.

Sl. No.	Name and Particulars	Make / Model	Quantity
1.	Oxygen Concentrators	Manufacturer - VU WELLS MODEL 10/10	02 Nos.

Collector, Nabarangpur
COLLECTORATE
NABARANGPUR

Collectorate, Malkangiri
(O&FW DEPT.)

Letter No. 2258/2021 Date: 23-02-2022

To
Mr. Akhya Sagar
Co-Founder, CEO
Odisha Rising Foundation
Bhubaneswar.

LETTER OF APPRECIATION

We appreciate the great humanitarian services being done by Odisha Rising Foundation (ORF), Bhubaneswar during COVID-19 healthcare emergency. The COVID Pandemic is challenging even the most developed healthcare systems globally and notably the foundations of our state's healthcare system have also been shaken.

Thank you for standing with the fellow citizens of Odisha during this difficult time by extending your healthcare services. We proffer our heartfelt thanks and gratitude to ORF. Please to acknowledge that your unfailing compassion and contribution in the field of COVID management in our district is notable and commendable. Your unforgotten support of 02 Nos. of Oxygen Concentrators to the Malkangiri District Covid Hospital and Community Hospital which has strengthen our healthcare facilities is further very much appreciated. Thank you for your thoughtful service. We wish you more success in your endeavors.

With Regards,
Additional District Magistrate,
Malkangiri District

ZILLA SWASTHYA SAMITI, KORAPUT
(HEALTH PROGRAMME MANAGEMENT UNIT)
NATIONAL HEALTH MISSION
1, First Floor, Government Building, Koraput, Odisha-761002. Phone: 0681 222222

To
Mr. Akhya Sagar
Co-Founder CEO
Odisha Rising Foundation
Bhubaneswar

Date: 07/07/2021

LETTER OF APPRECIATION

We appreciate the great humanitarian services being done by Odisha Rising Foundation (ORF), Bhubaneswar during Covid-19 healthcare emergency. The COVID Pandemic is challenging even the most developed healthcare systems globally and notably the foundations of our state's healthcare system have also been shaken.

Thank you for standing with the fellow citizens of Odisha during this difficult time by extending your healthcare services. We proffer our heartfelt thanks and gratitude to ORF. Please to acknowledge that your unfailing compassion and contribution in the field of COVID management in our district is notable and commendable. Your unforgotten support of 02 Nos. of Oxygen Concentrators to the Koraput District Covid Hospital and Community Hospital which has strengthen our healthcare facilities is further very much appreciated.

Thank you for your thoughtful service. We wish you more success in your endeavors.

With Regards,
Chief District Health Officer
1st Floor, Government Building
Koraput - Odisha

Dr. Narayana Vinay M., IPS
Superintendent of Police
Kadikani-766001

Telephone No. 06870 220110/10
223300/10
6-Ast-101, KADIKANI POLICE STATION,
KADIKANI, S.O.S., Dist: J. J. A.

Appreciation Letter

Dear Raj Laxmi Dash,

We appreciate the great humanitarian services done by Odisha Rising Foundation (ORF), Bhubaneswar during Covid-19 healthcare emergency.

Thank you for standing with the fellow citizens especially police personnel of Odisha and specifically Kadikani during this difficult time by extending your healthcare services. We acknowledge that your unfailing compassion and contribution in the field of Covid management is notable and commendable. Your support of providing 02 Nos. of Oxygen Concentrators to the Police Hospital, Kadikani has strengthen our healthcare facilities is much appreciated.

Thank you for your service. We wish you more success in your endeavors.

Yours sincerely,
Dr. Narayana Vinay M., IPS
Superintendent of Police,
Kadikani

Mr. Raj Laxmi Dash,
Co-Founder & CEO,
Odisha Rising Foundation, Bhubaneswar

Dr. Rajendra Kumar, IPS
SUPERINTENDENT OF POLICE
KALAHANDI DISTRICT

Office of the
Superintendent of Police
Kalahandi District, Bhubaneswar, Odisha-751002
Phone: 0681 2584243
Fax: 0681 2584243
Email: orf@odisharisingfoundation.in
Website: www.odisharisingfoundation.in

LETTER OF APPRECIATION

This is to express my heartfelt appreciation for the generous services rendered by the Odisha Rising Foundation (ORF) at the moment when the whole world is wobbles under the high heels of COVID-19 contagion situation. Quite literally we are going through such a challenging time when the most developed healthcare facilities come up with great reputation are under the knees to arrange vital supplies to combat and counter the COVID-19 Pandemic.

We sincerely acknowledge your great endeavor for helping the Ganjam District with four numbers of Oxygen Concentrators and widely needed medical supplies which has not only enhanced & strengthened the health care facilities but also made us confident to send Covid front services without any apprehension.

Acknowledge your generous compassion and contribution in the field of COVID-19 management and wish more success for endeavor of your esteemed organization.

Dr. Rajendra Kumar,
Co-Founder & CEO,
Odisha Rising Foundation,
Bhubaneswar

Dr. Umeshankar Dash, IPS
SUPERINTENDENT OF POLICE

Office of the
Superintendent of Police Bhubaneswar
Bhubaneswar, Odisha-751002
Phone: 0681 2584243
Fax: 0681 2584243
Email: orf@odisharisingfoundation.in
Website: www.odisharisingfoundation.in

LETTER OF APPRECIATION

I express my deep appreciation for the benevolent act by Odisha Rising Foundation (ORF), Bhubaneswar in providing 02 Nos. of Oxygen Concentrators to Police Hospital, Bhubaneswar UPD during the pandemic Covid-19 which has strengthened our Police Hospital.

Your efforts and contribution in the field of Covid management and healthcare services is praiseworthy. I convey my sincere gratitude on behalf of the police force of Bhubaneswar UPD for your services.

I wish all success for your organization.

Yours sincerely,
Dr. Umeshankar Dash,
Superintendent of Police,
Bhubaneswar

Mr. Raj Laxmi Dash,
Co-Founder and CEO,
Odisha Rising Foundation,
Bhubaneswar

ORF donates 220 oxygen concentrators in 20 dists

EXPRESS NEWS SERVICE

In its efforts to safeguard the frontline workers fighting the Covid battle, Odisha Rising Foundation (ORF), a CSR-based voluntary organisation, has donated over 220 oxygen concentrators in 20 districts including 61 police hospitals.

On Thursday, ORF handed three oxygen concentrators to Ushasankar DCP Unimachar Dash. The foundation is working in 30 districts across the State to provide relief and support to the underprivileged communities during the pandemic.

Since the outbreak of Covid-19, ORF's volunteers have been serving cooked food, ration and medicines to poor families besides providing relief to frontline workers. So far, it has reached out to over 3,000 families in districts across Odisha.

The ORF initiative is part of its preparations to combat the threat of a third Covid wave, which experts predict, will arrive within four to six weeks.

ଜନସଂଖ୍ୟା ୧୫%ରୁ ଅଧିକ ମାଗସିକ ରୋଗରେ ପୀଡ଼ିତ



ସମସ୍ତଙ୍କୁ ମନୋସୂଚୀ ମାଗସିକ ରୋଗରେ ପୀଡ଼ିତ କରିବା ପାଇଁ ଅଧିକ ଜାଣିବା ପାଇଁ ଏହି ପ୍ରକାର ଶିକ୍ଷା ପ୍ରଦାନ କରାଯାଇଛି।

ସମସ୍ତଙ୍କୁ ମନୋସୂଚୀ ମାଗସିକ ରୋଗରେ ପୀଡ଼ିତ କରିବା ପାଇଁ ଅଧିକ ଜାଣିବା ପାଇଁ ଏହି ପ୍ରକାର ଶିକ୍ଷା ପ୍ରଦାନ କରାଯାଇଛି।

ସମସ୍ତଙ୍କୁ ମନୋସୂଚୀ ମାଗସିକ ରୋଗରେ ପୀଡ଼ିତ କରିବା ପାଇଁ ଅଧିକ ଜାଣିବା ପାଇଁ ଏହି ପ୍ରକାର ଶିକ୍ଷା ପ୍ରଦାନ କରାଯାଇଛି।

ସମସ୍ତଙ୍କୁ ମନୋସୂଚୀ ମାଗସିକ ରୋଗରେ ପୀଡ଼ିତ କରିବା ପାଇଁ ଅଧିକ ଜାଣିବା ପାଇଁ ଏହି ପ୍ରକାର ଶିକ୍ଷା ପ୍ରଦାନ କରାଯାଇଛି।

ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ମୁଖ୍ୟ ଚିକିତ୍ସାଧିକାରୀ ୧୦ ଗୋଟି ଅକ୍ସିଜେନ କନ୍ସେଣ୍ଟ୍ରେଟର ପ୍ରଦାନ



ଅଧ୍ୟକ୍ଷ ଡା. ସୁଧାଂଶୁ କୁମାର ଓ ଡା. ଅନୁରାଗ ଚନ୍ଦ୍ର ପ୍ରଧାନଙ୍କ ମଧ୍ୟରେ ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ମୁଖ୍ୟ ଚିକିତ୍ସାଧିକାରୀଙ୍କୁ ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ମୁଖ୍ୟ ଚିକିତ୍ସାଧିକାରୀଙ୍କୁ ୧୦ ଗୋଟି ଅକ୍ସିଜେନ କନ୍ସେଣ୍ଟ୍ରେଟର ପ୍ରଦାନ କରାଯାଇଛି।

ଡା. ଅନୁରାଗ ଚନ୍ଦ୍ର ପ୍ରଧାନ ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ମୁଖ୍ୟ ଚିକିତ୍ସାଧିକାରୀ ଭାବେ କାର୍ଯ୍ୟ କରିବା ପାଇଁ ଡା. ଅକ୍ସିଜେନ କନ୍ସେଣ୍ଟ୍ରେଟର ଯୋଗୁଁ ଉପକ୍ରମ କରାଯାଇଛି।

State to frame mental health policy for kids

MIND MATTERS. Some of the mental health problems facing kids include anxiety, difficulty in sleeping or concentrating, depression and suicidal tendencies, aggression, avoiding school and withdrawal from activities and friends.

ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ପଞ୍ଚରୁ ଜମିଲ ବେଶର



ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ପଞ୍ଚରୁ ଜମିଲ ବେଶର।

ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ପଞ୍ଚରୁ ଜମିଲ ବେଶର।

ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ପଞ୍ଚରୁ ଜମିଲ ବେଶର



ଓଡ଼ିଶା ରାଜକିଶ ପାରଶେଷକୁ ପଞ୍ଚରୁ ଜମିଲ ବେଶର।

ବସାପାଟିରେ ଅନୁସୂଚିତ ଜାତି ଓ ଜନଜାତି କଲ୍ୟାଣ ମନ୍ତ୍ରାଳୟ



ବସାପାଟିରେ ଅନୁସୂଚିତ ଜାତି ଓ ଜନଜାତି କଲ୍ୟାଣ ମନ୍ତ୍ରାଳୟ।

ବସାପାଟିରେ ଅନୁସୂଚିତ ଜାତି ଓ ଜନଜାତି କଲ୍ୟାଣ ମନ୍ତ୍ରାଳୟ।

ଓଆରଏଫ୍ ଚରପରୁ ଗ୍ରାମିକ ପୁଲିସ୍କୁ ସମର୍ଥନ



ଓଆରଏଫ୍ ଚରପରୁ ଗ୍ରାମିକ ପୁଲିସ୍କୁ ସମର୍ଥନ।

ଓଡ଼ିଶା ରୋଜଗାର ସ୍ବାବଲମ୍ବୀ କାର୍ଯ୍ୟକ୍ରମ ଶୁଭାରମ୍ଭ



ଓଡ଼ିଶା ରୋଜଗାର ସ୍ବାବଲମ୍ବୀ କାର୍ଯ୍ୟକ୍ରମ ଶୁଭାରମ୍ଭ।

୨ ଅକ୍ସିଜେନ କନ୍ସେଣ୍ଟ୍ରେଟର ପ୍ରଦାନ



୨ ଅକ୍ସିଜେନ କନ୍ସେଣ୍ଟ୍ରେଟର ପ୍ରଦାନ।

MOMENTS OF JOY



CSR Compliance and Readiness for NGOs

In association with Odisha Rising Foundation (ORF)

16th December, 2021

www.sattva.in

www.orfaring.in





SUNITA MOHANTY

Chairperson, FLO Bhubaneswar And Committee Members Invite You For An Online Webinar On

"A Career Counselling Programme"

- Job Scenarios & Preparedness Of Youth -

At Our Adopted Village

(Adivasi and Baramana Village, Sundargarh, Chandaka Panchayat)

ZOOM MEETING ID : 970 0888 6881 | PASSCODE : flbbur

19th Jan, 3:00 PM, Wednesday

Small Mohanty & Social Move

— 4,577 Followers —

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 [FLO Bhubaneswar](#) |
 [FLO Bhubaneswar](#) |
 [FLO Bhubaneswar](#)




A huge thanks to our donors, supporters
well-wishers & volunteers





.....and many more



 Matosree Building, Duplex-4, Centre Point,
Sailshree Vihar, Bhubaneswar, Odisha - 751021

 info@odisharising.in  +91 9861367461

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