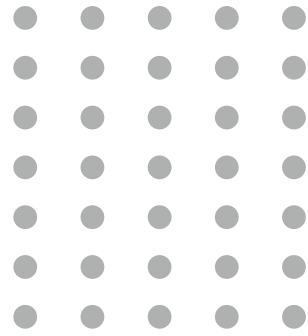







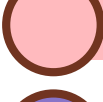
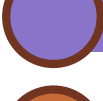











ODISHA RISING FOUNDATION

ADVANCING THE GROWTH STORIES OF ODISHA TO THE GLOBE....



Annual Report
2022 - 23

Content	Pages
 Message from Founder	01
 About Odisha Rising Foundation	02
 Theory of Change	03
 ORF Approach	04
 ORF Programmes	05
 Education	06-07
 Employment	08
 Equality	09
 Emergency	10-11
 Environment	12
 Success Story	13-14
 Volunteering@ORF	15-16
 Governance@ORF / Borard Member	17-18
 Management Team / Utilization Fund	19-21
 Partnership / Acknowledgement	22-24
 Media Newspaper / Photograph	25-28

Dear Friends, Supporters and Well-Wishers,
Namaskar!

I am thrilled to present the Annual Accomplishment Report of Odisha Rising Foundation (ORF) for the fiscal year 2022-2023. This year has been a journey of resilience, compassion, and unwavering dedication, and I am immensely proud of the remarkable achievements we have accomplished despite the challenges we faced. Being an impact driven organization, we focus more on delivering high impact projects making technology as an enabler to achieve sustainable growth. We create equal opportunities for all to scale and maximize the impact in our communities.

At ORF, we are not just an organization; we are a movement driven by the desire to create transformative change in our own community. We have harnessed the power of technology to drive sustainable growth, focusing on delivering innovative projects that creates tangible and lasting challenges. Our approach centers around providing equal opportunities for all, enabling them to realize their potential and contribute to the betterment of our communities.

The 5E Concept of Impact framework is our guiding principle and we have designed this with the help of our primary stakeholders to transform lives through innovative projects.

We continue to foster a spirit of innovation and self-sufficiency among the youth, impacting 2,200 individuals through skill training and entrepreneurship programs. Our commitment to sustainable growth remains steadfast, as we've assisted 1,500 farmers in building their capacity and embracing progressive agricultural practices.

This year, we've illuminated the paths of 6,200 children through STEM learning initiatives. Additionally, 15,000 individuals have benefited from our mental health and wellness training, equipping them with the tools to navigate challenging circumstances.



AKHAYA SAGAR

Co-Founder and Chairman
Odisha Rising Foundation (ORF)

The essence of our dedication to a greener world is embodied in the plantation of over 10000 trees across Odisha. This act not only contributes to environmental conservation but also reflects our deep-rooted commitment to a healthier planet. None of this would have been possible without the generous support of our stakeholders. I am deeply grateful to every volunteer, donor, partner, government official, and member of our community who rallied behind us. Your belief in our mission fuels our determination to make a difference.

I extend my heartfelt gratitude to our mentors, advisors, and board members for their guidance and wisdom. My appreciation also goes to the incredible ORF team whose commitment knows no bounds. Despite the challenges we faced this year, their unwavering dedication to driving change has been truly inspiring.

As we move forward, let us remember that our mission is far from complete. There is more to be done, more lives to impact, and more hope to spread. Let's rise together, let's thrive together, and let's continue to walk this journey hand in hand. Together, we are a force for change, and I am humbled and honored to lead this remarkable movement.

Let us continue encourage one another; for the path ahead is long, and the change we aspire to create is enduring.

ABOUT ODISHA RISING FOUNDATION (ORF)

Odisha Rising Foundation (ORF) is an impact driven, visionary social enterprise that was founded by a dedicated team of pravasi entrepreneurs with a shared goal of empowering the tribal and last mile unexceptional communities of Odisha through innovative projects, making technology as an enabler. ORF aims to bring a substantial and sustainable change in the lives of our last miles communities by Execute community need based progromme to make our citizen self relent and autonomous so that they lead lives filled with self-worth and dignity. ORF desires to achieve this by executing programs in synergy with the Government's ongoing initiatives and in collaboration with like like-minded NGOs, Corporations, PSUs, SSS, SHGs, FPOs, and individuals through a Public and Private Partnership (PPP) Model. Moreover, ORF firmly believes in fostering collaborative action to expedite social change, embracing a philosophy that emphasises creating opportunities rather than merely providing charity. By engaging various stakeholders, ORF strives to curate, connect, catalyse and communicate the idea of a new Odisha that transcends its major cities, facilitating a seamless connection between the government, ideas, actions, and citizens. ORF's core objective is to bring together all communities within rural areas of Odisha, mobilising them to effect localised change in a determined and sustainable manner. Every endeavour undertaken by ORF is aligned with the Sustainable Development Goals (SDGs) set forth by the United Nations, reflecting the organization's unwavering commitment to their a chievement.

OUR VISION



Envision Odisha as the Eptitome of Progress, Inclusivity, and Sustainability State for all

OUR MISSION



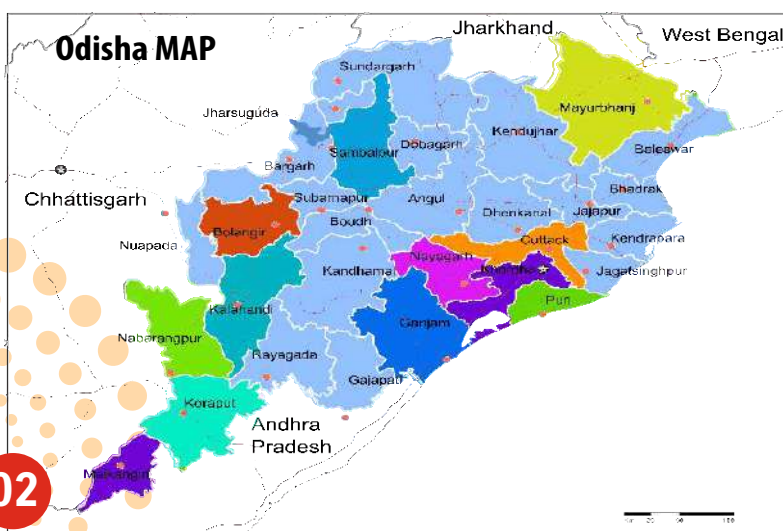
To empower communities through Innovation, Collaboration and Sustainable Solutions that promote a thriving Odisha

CORE VALUE



- Community First
- Accountability
- Innovation
- Excellence
- Collaboration

AREA OF OPERATIONS



Operations are active across all the districts of Odisha with its partners and community village volunteers. Out of thirty districts ORF has its footprint in 12 districts of odisha, having its head office in Bhubaneswar and zonal offices in Sambalpur & Koraput respectively.

THEORY OF CHANGE

Odisha Rising Foundation (ORF) is dedicated to enhancing the well-being of marginalized communities in Odisha. We acknowledge and applaud the significant efforts made by the Government in addressing societal challenges. However, we recognize that achieving sustainable change requires a collective effort. In alignment with Sustainable Development Goal 17 (SDG-17), ORF actively collaborates with a diverse range of partners, including government entities, NGOs, corporations, PSUs, SSS, SHGs, FPOs, consulting firms, and high-net-worth individuals (HNIs), who share our vision of driving substantial change through Public-Private Partnerships (PPPs).

By forging partnerships, ORF creates a sustainable and inclusive society that encompasses all members of Odisha. Our commitment to this new Idea is unwavering and we look forward to working hand in hand with our diverse network of partners to build a brighter future for the state and its people. Together, we can bring about transformative change that leaves no one behind.

STRATEGY & DIRECTION

Need assessment, goal setting PLA exercise, stakeholder analysis. LFA project design & develop documentation and reporting knowledge story & dissemination, monitoring and evaluation collaboration transformation society.

Goal Setting

Need based intervention aligned with SDGs for target Communities

Policy Formulation

Execution in a systematic & Scientific way

Reporting & Communication

Knowledge sharing & Dissemination

Organizational Capacity Building

Monitoring & Evaluation

LEGAL CREDIBILITY

Regn. type : Trust, Under Indian Trust Act, 1882
 Registration # : 1081809771
 Area of Operations : All 30 Districts of Odisha

PAN # : AAATO7401R
 NITI Aayog # : Darpan# OR/2020/0266023
 12A Registration # : AAATO7401 RE 20206 Validity: 27th may 2021-24
 80-G Registration # : AAATO7401RF20213 Dated : 12.11.2021 validity till 2025
 Registered under CSR-1 # : CSROOO14802
 TAN # : BBNO03123B

Organization's Head : Akhaya Sagar (Co-Founder & Chairman)
 Email : aksagar@odisharising.in | Mobile: +91 9972584243

Odisha Rising Foundation (ORF) adopts an approach that centers on addressing critical socio-economic challenges of our targeted volunteer at the local level. All our projects are designed by SPIERS model which is effective and impactful. Our SP.I.E.R.S. approach entails develop of our solutions that are Sustainable, Practical, Innovative, Effective, Replicable, and Scalable integrating these key attributes into our initiatives, (we strive to drive positive change create lasting impact in the communities we serve.

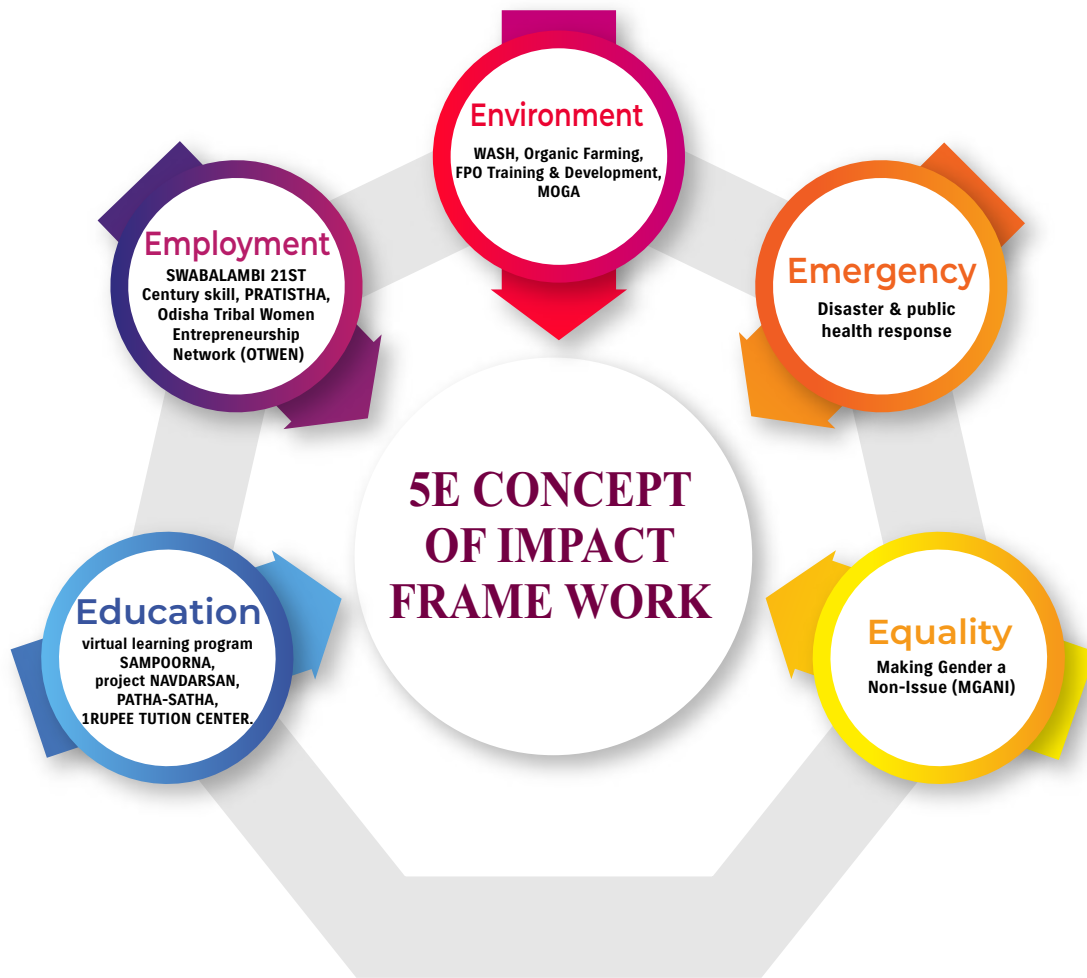


SUSTAINABLE DEVELOPMENT GOALS



ORF's PROGRAMS

ORF's 5E Concept of Impact guides our community-based, scalable, replicable, and SDG-aligned programs. By engaging communities, empowering individuals, providing quality education, promoting environmental sustainability, and fostering economic development, we envision sustainable change in Odisha. Through our holistic approach, we strive to create lasting and meaningful impact, addressing community needs and contributing to the achievement of the SDGs



Our exclusive education programme is designed to transform the much-neglected schools into a centre of excellence by improvising learning outcomes, developing robust infrastructure, building capacities of the educators while strengthening the School Governance thus creating a sustainable model of development. This model is developed and implemented in association with stakeholders at various levels such as: Government, PSUs, Corporate, Volunteers, NGO partners, Philanthropists and Educators, SMCs and communities themselves. Our method deploys the most innovative, affordable and benefitting solution/model from across the globe, far and wide so that the children may aspire to dream big and thrive.

PROJECT OBJECTIVES & ACCOMPLISHMENT

Virtual Learning Program **SAMPOORNA**

To improve Quality education in aspirational districts of Odisha by using technology and expertise to enhance the learning experience of tribal children.

- 3500 children, 15 schools, 42 teachers/Facilitator trained on practical & theory on STEM.
- 400 Volunteers are engaged in STEM Teaching & school level Quiz & Competition.
- 42 Teachers are trained on digital lesson Plan & STEM Teaching Methodology.

Project **NAVADARSHAN**

To empower Intellectual Disable children and their Parents, enabling their integration into mainstream society while fostering self-reliance.

- 1000 Intellectual Disable Children, 10 Schools, 5 Districts, 2000 Parents.
- 10 Physiotherapists, 8 Vocational Trainer, 10 Special Educators, 300 Parents.
- Livelihood support to income generation progress and ability cafe.

PATHA SATHA

To promote education and literacy among underserved children by providing them with easy access to books and educational materials, ultimately enhancing their learning experiences and academic success.

- 670 teachers, 125 schools from 8 districts Trend on better class room.
- 3100 students received guide books/test papers, counselling of students, teachers and parents.
- 3100 children and 350 teacher provided counselling and psychological training, mental health training & workshop.
- 10 library were setup in 10 schools with 2800 books & 120 children were helped in scholarship.

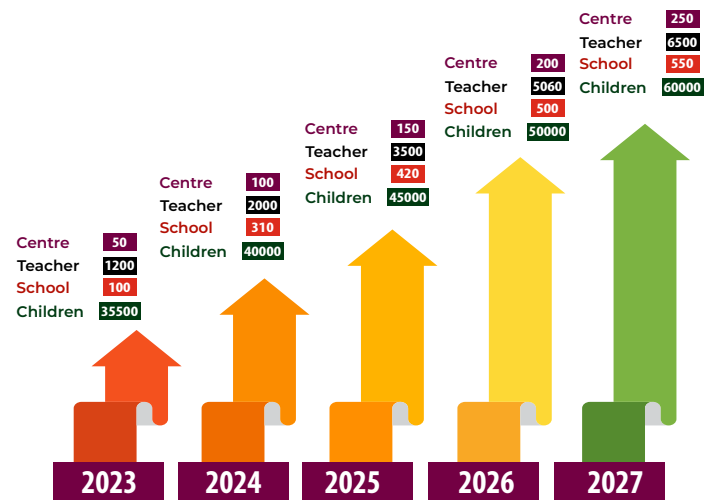
1 RE TUITION CENTER

To provide quality education to underprivileged children living in slums and rural areas and provide extra curriculum activities.

- 3500 children, 43 facilitator from 12 districts and 18 centers impacted.
- 350 Children are helped with Scholarship.
- 920 children are given life & soft skills Training
- 810 Children are assisted with Sports equipment.
- 3500 Children Received Child rights and mental health training.



Projects	Children	Teacher / Facilitator	School / STEM Center
Sampoorna	3500	42	15
Nabadarshan	1000	28	10
Patha Satha	3100	670	125
1 Rupee Tuition Center	3500	442	18
TOTAL	11100	1182	168



EMPLOYMENT PROGRAM OF ORF

A dignified and decent work for all is the goal of Employment program of ORF. We create opportunity for Youths by skilling, up-skilling, Re-skilling youth for their socio-economic development. We also promote entrepreneurship to turn the tables from being a job seeker in to a giver. We invest in supporting businesses which are REPLICABLE, SCALABLE AND SUSTAINABLE. We also provide handholding support through business development coaching, counselling, vocational training and imparting 21st skills to prepare the youths job ready. ORF works closely with the public and private sector to create inclusive and sustainable livelihoods for individuals, families, and communities across the state with a

SWABALAMBI

To make our women economically self-reliant to entrepreneurship development.

- 1450 women are made self-reliant through entrepreneurship training out of reach 600 state beneficially
- 1450 women are given sewing machine training out of which 500 got the machines.
- 1450 are empowered with the financial and digital literacy training
- 1450 women from 20 SHGs are trained on MIS, marketing of products and bank linkages.
- 1450 women are provided with women's right and PSEA training.

PRATISTHA

To empower the youth of Odisha by bridging the gap between their talent and meaningful employment opportunities.

- 1530 youths are trained on employability skills and placed in hotels, hospitals and retail stores.
- 1530 youths are empowered with 21st century skills, life skills and better communications skills.
- 1530 youths are provided computer and financial literacy training.
- 1530 youths are given exposure to NSDC, OSDA, DDU GKY & Quest Alliance Curriculum.

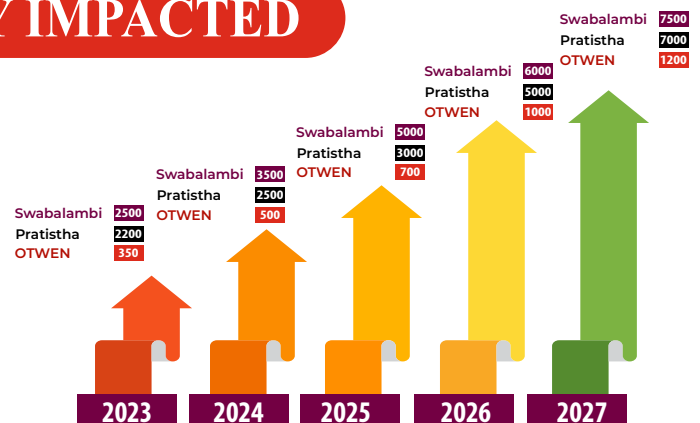
ODISHA TRIBAL WOMEN ENTREPRENEURSHIP NETWORK (OTWEN)

The objective of OTWEN is to celebrate upliftment, inclusion and empowerment of our underprivileged, marginalized and impoverished 2000 tribal communities by making them self-reliant

- 200 Tribal Women from 4 districts are made self-reliant through entrepreneurship training.
- 200 Tribal Women are empowered with digital Skills, financial literacy and organic farming Skills
- 200 Tribal Women are oriented with market demand & supply, MIS & proper documentation

BENEFICIALLY IMPACTED

Projects	Youth	Women Entrepreneurs	Center
Swabalambi	0	1450	10
Pratistha	1530	600	10
OTWEN	0	250	5
TOTAL	1530	2300	25



EQUALITY INTERVENTION OF ORF

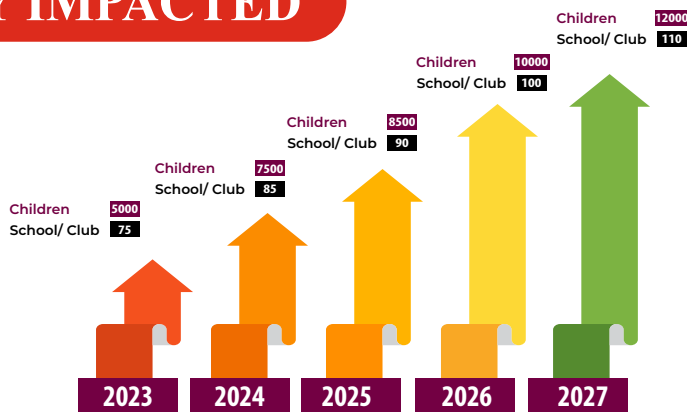
Making Gender a Non-Issue (MGANI) program, led by the Odisha Rising Foundation (ORF), envisions a society where every individual, including women and children, has equal opportunities to access life and services. This program is integral to ORF's mission of creating a more inclusive and just society by addressing gender inequality and promoting gender equity. Recognizing the discrimination and exclusion faced by women and children, MGANI employs a multifaceted approach involving advocacy, awareness, capacity building, and policy interventions. Through these efforts, ORF is committed to challenging gender disparities, empowering marginalized individuals, and fostering an inclusive society where gender ceases to be a barrier to opportunities and services, ultimately contributing to overall



The Women's Day celebrations organized by the Odisha Rising Foundation inspired and empowered women across the state. By providing a platform for education, awareness, and recognition, the event contributed to fostering a more equitable and inclusive society. These celebrations underscored the foundation's commitment to championing the rights and well-being of women in Odisha.

BENEFICIALLY IMPACTED

Projects	Children	School / Club
STEM for Girls	2000	40
Sports for Girls	4500	30
TOTAL	6500	70



Responding to Disasters and Providing Humanitarian Aid

In recognition of the vulnerability faced by communities affected by both natural and man-made disasters, the Odisha Rising Foundation (ORF) has established comprehensive emergency programs. ORF's commitment extends to providing prompt and effective responses, offering humanitarian aid to victims in times of crisis. Given that Odisha is prone to various disasters, ORF is dedicated to addressing all types of emergencies, from relief efforts to restoration initiatives.

01 Rapid Mobilization and Deployment of Technical Experts

02 Relief Efforts and Restoration Initiatives

03 Commitment to Odisha's Disaster-Prone Areas

The Flood Relief Program by Odisha Rising Foundation successfully provided vital support to 3000 households affected by the floods in Puri, Cuttack, and Khordha. During this one-month initiative, the distribution of emergency food kits, health and hygiene kits, and temporary shelter helped alleviate the immediate hardships faced by the flood victims. The program aimed to provide relief while contributing to the recovery and rebuilding efforts in the affected areas.

The Odisha Rising Foundation remains committed to its mission of assisting communities during times of crisis and working towards the overall well-being and development of the people of Odisha. We express our gratitude to all donors, volunteers, and partners who supported this vital initiative.



The Odisha Rising Foundation is pleased to report on our annual Blanket Distribution initiative conducted during the winter months. This program aims to provide warmth and comfort to vulnerable individuals and families in need throughout Odisha.

This initiative helped alleviate the suffering caused by the winter cold and improved the overall well-being of the recipients. The provision of blankets is a small step towards making a significant difference in the lives of those we serve.



Projects	Slums / Village	House Hold / Member	District
Odisha Floods	12	5500	03
Winter Cloths	32	7500	03
CCLC	18	1500	06

ORF's environment program encompasses various initiatives aimed at promoting sustainable practices, improving access to clean water and sanitation facilities, advocating for organic farming, supporting FPOs, and undertaking plantation drives. By prioritizing WASH practices, organic farming, FPO training and development, and plantation drives, ORF actively contributes to environmental sustainability, biodiversity conservation, and the well-being of communities. Through collaborations, capacity building, and community engagement, ORF strives to create a more environmentally conscious and resilient future for the people of Odisha.



- 4500 children from 30 schools are trained on Menstrual Hygiene Management
- More than 12000 sanitary pads are distributed to 4500 Girls children
- 4 Waterbodies are cleaned and made usable by our volunteers



- Conducted 45 Awareness training for 2000 farmers on organic farming
- Supplied manure and saplings to 3500 farmers
- 500 farmers are provided with small equipment and materials for Agriculture Product

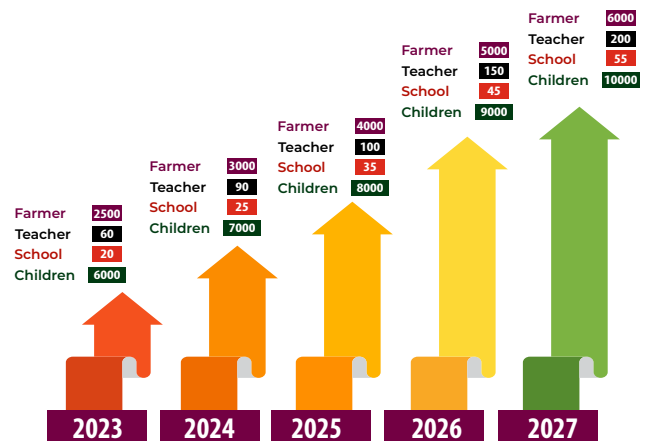


- 2000 farmers from 7FPOs are trained on documentation, marketing & Government schemes.
- 2000 farmers are helped with digital and financial literacy training.
- 25 WSHG are trained for the PASARA project that made them tribal entrepreneurs



- 7500 Trees are planted & maintained across Odisha.
- 35000 seed ball are made by corporate volunteers that distributed in schools.
- 10000 children from 125 Schools are trained with kitchen garden activities for food security.

Projects	Children	Farmers	Villages / District
Wash	4500	0	4
Moga	7500	0	10
Organic	0	3500	4
FPO/PO/SHG	0	2000	25



Anjel Sahu's Journey with Sampoorna Virtual Learning Project

Anjel Sahu, an 11-year-old 7th-grade student at Chencher School, faced difficulties in English. Her parents, Prasanta and Sanjukta Sahu, valued education but struggled to provide quality resources. Anjel's salvation came through the Sampoorna Virtual Learning Project, designed for underprivileged children.



Anjel's weak English skills hindered her progress, but Sampoorna's virtual classes emerged as a beacon of hope. These classes aimed to bridge educational gaps by offering remote access to quality education. With dedicated teachers and a comprehensive curriculum, Anjel's English skills drastically improved. She learned to form sentences, speak English confidently, and grasp grammar nuances.

Anjel's story isn't unique; the Sampoorna Project has transformed countless lives, offering hope and quality education to underprivileged children. Anjel's journey showcases the transformative power of education, inspiring dreams and futures. The Sampoorna Project continues to impact students, ensuring they can fulfill their aspirations—one virtual class at a time.

"Rising Stars of Resilience: Murchhana Maharana's Inspiring Journey"

Murchhana Maharana, a vibrant girl nearing her fifteenth birthday, resides with her devoted family in Khandia Bandha village, Puri Sadar. Her father, Pradip Kumar, a hardworking carpenter, and her mother, Madhusmita, who manages their household, face numerous challenges.



At birth, Murchhana's mother endured severe labor pains, possibly contributing to her 60% disability, cerebral palsy (CP). By age two, her parents noticed developmental differences, leading them to seek help through the Odisha Rising Foundation (ORF), thanks to a village Anganwadi Worker's introduction.

Murchhana grappled with mobility issues and muscle weakness but steadily improved under ORF's care. She gained neck control, achieved independent sitting and standing, and developed fine motor skills. Regular attendance at SNDAYP's center, supported by ORF, aided her progress.

Her treatment included spinal exercises, neck strengthening, fine motor skill development, and balance exercises. Her remarkable improvements include a 27-degree increase in hip internal rotation, improved hip extension and flexion, and stronger quadriceps muscles, now supporting weights exceeding 15 kilograms.

Murchhana's family is deeply grateful for ORF's technical support and VGuard Industries Ltd.'s financial assistance. Her story highlights resilience, with organizations like ORF enabling every child to shine as brightly as the stars at dawn.

Empowering Through Education: **Manju Didi's** Journey in ChunaKali Slums

Manju Didi, a resident of Chunakali Slums in Bhubaneswar Odisha, has transformed her life from a beneficiary of the Odisha Rising Foundation (ORF) to a beacon of hope for underprivileged children in her community. This case study explores how Manju Didi's life was changed by ORF and how she is now making a difference in the lives of 34 children through her 1 Rupee Tuition Center.



Manju Didi was part of Project Swabhalambi, an ORF initiative aimed at empowering women in low-income communities. ORF provided her with training and support to start a jute bag-making venture, which improved her financial situation and boosted her self-confidence.

Manju Didi remained actively involved with ORF and learned about their plan to establish a 1 Rupee Tuition Center in Chunakali Slums. She selflessly offered her services as a volunteer educator, driven by a desire to give back to her community.

Manju Didi dedicates several hours each day to teach and mentor the children in her tuition center. She goes beyond academics, imparting valuable life skills and moral values to the children. The tuition center has become a safe and nurturing space for children to dream, learn, and grow. Manju Didi's guidance has given hope to children from challenging backgrounds, offering them a brighter future.

The tuition center serves 34 students, improving their academic performance and instilling self-worth and ambition. Many students aspire to pursue higher education, breaking the cycle of poverty in their families.

Manju Didi's journey from a Project Swabhalambi beneficiary to a catalyst for change in her community showcases the power of empowerment and volunteerism. Her 1 Rupee Tuition Center, initiated by ORF, transforms lives and nurtures the potential within each child. Her dedication and the ripple effect of her actions serve as an inspiring example of how individuals can make a significant difference in the lives of the less fortunate, creating a brighter future for all.

Real and lasting change requires more than just financial support. It is possible only when individuals from all walks of life are willing to roll up their sleeves and contribute their skills, effort, energy and time to make a meaningful difference in our community, without expecting anything in return and selflessly doing activities that matters to our fellow citizens.

ORF has been very successful in engaging volunteers and interns in our various projects from different walks of life. We could effectively engage more than 700 volunteers and 15 interns last year who were- children, individuals, corporate, students, housewives, professionals, businessmen and senior citizens.

Through their kind act of service, we could maximize our impact in our communities from our various target districts by engaging in our projects.

	Session/Classes/Activities	No of Vol.	No of hrs. clocked
Virtual Volunteering Engagement	36	120	530
Field Volunteering Engagement	74	300	900
Group Volunteering	13	250	650

Activities Conducted by the volunteers

1. Dry food, ration & medicine distribution.
2. Masks, Sanitisers and health gears distribution.
3. Teaching English, Math, Science & Technology to our children in centres and schools.
4. Organised teachers and staff training.
5. Organized and managing covid care centres.
6. Conducted online classes in our IRe Tuition Centres.
7. Organized awareness training on WASH and Mental Health for children, youths, teachers and corporate employees.
8. Network, lessoning and fundraising for our different causes.
9. Writing letters, proposals, annual reports and social media posts.
10. Supported us with documentation, community survey, data collection and reporting.

To make the growth a reality, our stakeholders have continuously championed the growth of our cause. The Odisha Rising Foundation has been privileged to be associated with these champions for the last 5 years. Their generosity has empowered us to focus more on the real issues and to work tirelessly towards bringing a sustainable solution so that we could be instrumental in enhancing the quality of life of our fellow citizen. We wholeheartedly thank our stakeholders and partners for the vital role that they have played in maximizing the impact of our mission to serve our community for a better tomorrow.

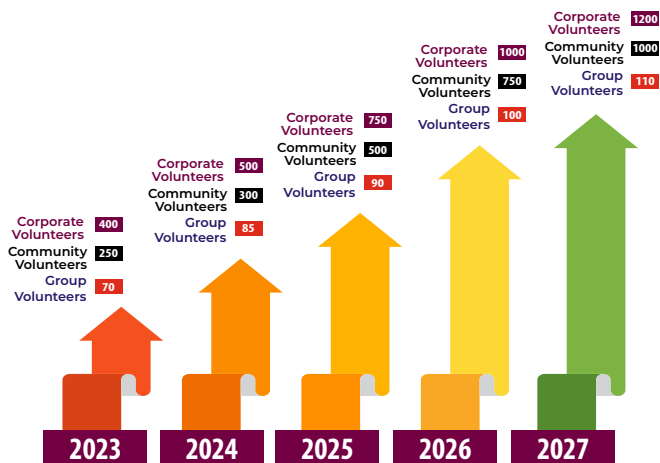
We work with students, corporate employees, professional, public servants, house wives and senior citizens on a varieties of issues and engagement in all our programmatic activities.



Mr. Uday Swain - HR Vivanta Hotel

Through the Tata Pro-engage I got an opportunity to volunteer myself with Odisha Rising Foundation in their Swabalambi project. The Swabalambi project empowers women to be a successful entrepreneurs. I had a direct interaction with all the women that they are working with and all of them are very strong and go getter. They are earning now 12K to 15K every month and supporting their family. ORF works very professionally and encourages every women to go through thir skill training and thereby making them Entrepreneurs. I request everyone to be a volunteer to be the change in the community.

Projects	Corparate Volunteers	Community Volunteers	Group Volunteers
Emergency	45	35	20
Education	150	15	2
Employment	60	25	0
Environment	30	20	15
Equality	80	25	8



The Governance at ORF is a value system that we practice in our profession. The Broad frames values, principles and guidelines which are the foundation of people related processes and policies being designed at ORF to achieve its vision. It guides us in giving direction to the organization's people policies to support the strategy and impact of the organization.

The Odisha Rising Foundation believes that a well-thought governance policy is key to an organization's success, it helps the organization perform efficiently and ethically while creating value for its community.

ORF strives for excellence through the adoption of laws, regulations and best practices set by state and central Government. Our governance practices also reflect the culture of stewardship, which is an important component of our value system. Our board consists of five trustees who have come together from diverse domain and expertise. The board facilitates and oversees the management team as it serves and protects the long term interest of its projects and stakeholders.

Remuneration of Trustees

The trustees of the Foundation declare that they have not received any remuneration from the Foundation for the year end 2023. They have not received any sitting fees from the Foundation for the Board meetings by them during the year.

Management

No material transaction has been entered into by the Foundation with the trustees or the management, their relatives, etc., that may have a potential conflict with the interest of the Foundation.

Maintaining high governing standards, the Boards' responsibilities for 2020-21 included:

Determining the organization's mission, purpose and strategic direction and the policies that will best enable the achievement of its vision.

Provide strategic leadership through constructive critiquing of key strategies, assumptions and proposals.

Approve the annual program plan and budget.

Ensure mechanisms are in place to understand key stakeholder views.

Ensure Organization's accountability and transparency.

Provide direction to Management and support CEO in its decision making.

Actively engage in raising funds.

The four main tasks of the Board are:

Policy formation

Strategic Direction

Management Supervision

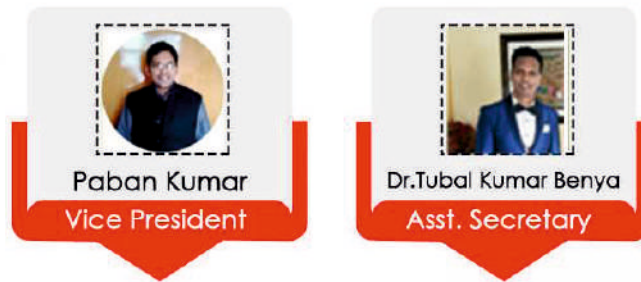
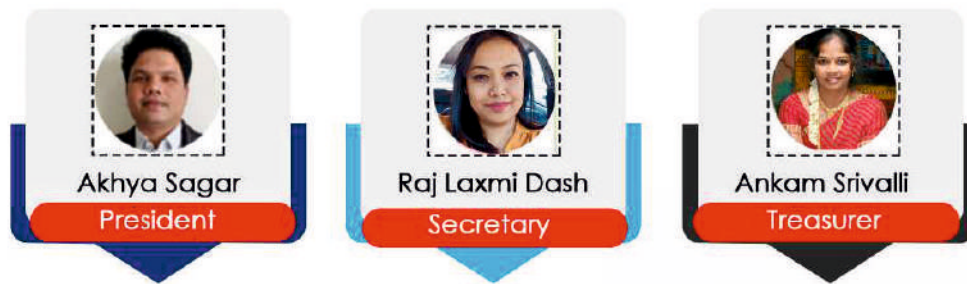
Funfraising

4 Board Meeting and out of which one AGM being held.

Board of Trustees	Sex	Age	Work Exp	DOM	Meeting Attended
Akhaya Sagaar(President)	M	43 Year	19 Year	23rd June 2022	04
Paban Batak(Vice President)	M	46 Year	20 Year	19th Sep 2022	04
Rajalaxmi Dash(Secretary)	F	35 Year	14 Year	16th Dec 2022	04
Dr. Tubal Benya(Asst Secretary)	M	43 Year	16 Year	17th March 2023	04
Ankam Srivalli (Treasurer)	M	41 Year	16 Year		04

BOARD MEMBER OF ORF

The Board is a legal representative of ORF to its stakeholders. Our board is responsible for the strategy, policy, budgets and results. It ensures ORF has long-term plans, approves financial statements, and checks that the organization complies with rules and regulations. Meet our Board and Advisory Members.



ADVISORY BOARD MEMBERS



None of the Board members are related by blood to each other.

Board members are elected/re-elected every two years.

No board members receive any remuneration or benefits from this organisation

MANAGEMENT TEAM

We have a strong in-house team of leaders who are well equipped, experienced and change makers, technically sound with management capability to undertake huge risk and deliver outcomes within the stipulated period in the following areas:

<p>PROGRAM MANAGEMENT</p> <p>Our team excels in the effective execution and oversight of programs.</p>	<p>INNOVATION AND EXCELLENCE</p> <p>We are dedicated to fostering innovation and achieving excellence in all our endeavors.</p>	<p>QUALITY OVER QUANTITY</p> <p>Our emphasis is on delivering high-quality results rather than simply quantity.</p>
<p>COMMUNICATIONS & FUNDRAISING</p> <p>We excel in communication strategies and fund-raising efforts.</p>	<p>VOLUNTEER MANAGEMENT</p> <p>We have a proven track record in efficiently managing and engaging volunteers.</p>	<p>MONITORING & EVALUATIONS</p> <p>Our team is adept at monitoring progress and conducting comprehensive evaluations.</p>
<p>RESEARCH & REPORTING</p> <p>We are committed to rigorous research and meticulous reporting.</p>	<p>PARTNERSHIP & COLLABORATION</p> <p>We actively seek and foster partnerships and collaborations.</p>	<p>TECHNOLOGY AND HRM</p> <p>We leverage technology and adopt best practices in human resource management.</p>

Our management practices are founded on principles of transparency, accountability, and humility, which permeate every level of our organization. These principles bind us together with our Board, Management, and Staff. We are guided by well-crafted policies and protocols that shape our interactions with communities, partners, volunteers, and staff members.

FULL TIME	PART TIME	CONSULTANT	VOLUNTEERS
12	41	06	200



Odisha Rising Foundation practices the best accounting standard and auditing process as we believe that we are just a steward of the resources whereas the beneficiaries are the real owner. We ensure the best possible benefits to all its participants, stakeholders and beneficiaries by maintaining proper financial management and accountable reporting. The funds are utilized judiciously as per our agreement with the donors as we have a different layered structure for monitoring and auditing processes. We ensure that stringent measures are in place to meet the highest standards of transparency and Accountability.

ODISHA RISING FOUNDATION TRUST
Flat No. 304, 8thvb Gulmohar Apartment
Nayapalli, Bhubaneswar, Dist- Khurda, Odisha

INCOME & EXPENDITURE A/C FOR THE FINANCIAL YEAR 22-23

EXPENDITURE		AMOUNT (IN RS.)	INCOME		AMOUNT (IN RS.)
TO	Relief to Poor Odisha Flood 2022 Project	9,03,691.00	BY	CSR FUND	42,55,000.00
				V-Suare Foundation	
				Navadarshan Project	30,00,000.00
TO	Medical Relief Mental Health Care Awareness Prog	1,09,786.00		Odisha Flood 2022 Project	5,60,000.00
				Patho Seatho Library Project	2,95,000.00
TO	Education relief Patho Seatho Library Project	2,92,623.00	BY	Donation Received from other trust	40,050.00
	Navadarshan project	26,09,937.10		Evidyaloka trust	
				Sangeerna STEM Project	40,050.00
TO	Event & other expenses Marathon exp	8,000.00	BY	General donation	4,81,319.57
				Voluntary Donations	
TO	Administrative and Office Expenses	1,97,626.22			
	Audit fees	11,800.00			
	Electricity exp	10,845.00			
	Registration exp	5,000.00			
	Office exp	37,000.00			
	Administrative exp	25,301.22			
	Printing & stationery	8,200.00			
	Repair & Maintenance	15,030.00			
	Internet exp	14,450.00			
	Office rent	72,000.00			
	Excess of income over Expenditure	6,54,706.25			
TOTAL		47,76,369.57	TOTAL		47,76,369.57

Examined & found correct subject to our report on even date

For PAMS & Associates
Chartered Accountants
FRN: 316979E

CA. Satyajit Mishra, FCA
Partner
M.No: 057293
Date: 25.08.2023
Place: Bhubaneswar

For Odisha Rising Foundation Trust
Managing Trustee

For Odisha Rising Foundation Trust
Treasurer

ODISHA RISING FOUNDATION TRUST
Flat No. 304, 8thvb Gulmohar Apartment
Nayapalli, Bhubaneswar, Dist- Khurda, Odisha

INCOME & EXPENDITURE A/C FOR THE FINANCIAL YEAR 22-23

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For PAMS & Associates
Chartered Accountants
FRN: 316979E

CA. Satyajit Mishra, FCA
Partner
M.No: 057293
Date: 25.08.2023
Place: Bhubaneswar

For Odisha Rising Foundation Trust
Managing Trustee

For Odisha Rising Foundation Trust
Treasurer

OUR BANK ACCOUNT

Name of the Account : Odisha Rising Foundation Trust
Trust Account Number : 50200038470098
RTGS/NEFT/IFSC : HDFC0004725
Name of Bank : HDFC Bank
Bank Name of the Branch : Madhusudan Nagar, Bhubaneswar

OUR AUDITOR

CA SATYAJIT MISHRA
PAMS & Associates
Chartered Accountants
506, UNIT -9 , BBSR-22
Ph- 0674-2543528

To achieve the sustainable impact and outcome, ORF directly executes the program by allocating 90% of its funds into projects to ensure effective financial management, ORF seeks approximately 5% towards project management and 5% for admin and operations. This includes activities such as administrative expenses, staff salaries, logistics, and other operational costs necessary for smooth project implementation.

Project Monitoring & Evaluation:

Around 5% of the funds are allocated for project monitoring and evaluation activities. This ensures that the initiatives undertaken by ORF are continuously assessed, measured, and improved for maximum impact and accountability. Monitoring and evaluation activities help in tracking progress, identifying challenges, and making informed decisions for the betterment of the projects.

Additionally, ORF also allocates a portion of the funds raised for activities aimed at resource mobilization and ensuring long-term support for its initiatives. These activities play a critical role in sustaining the organization's work, fostering partnerships, and expanding the reach and impact of its programs.

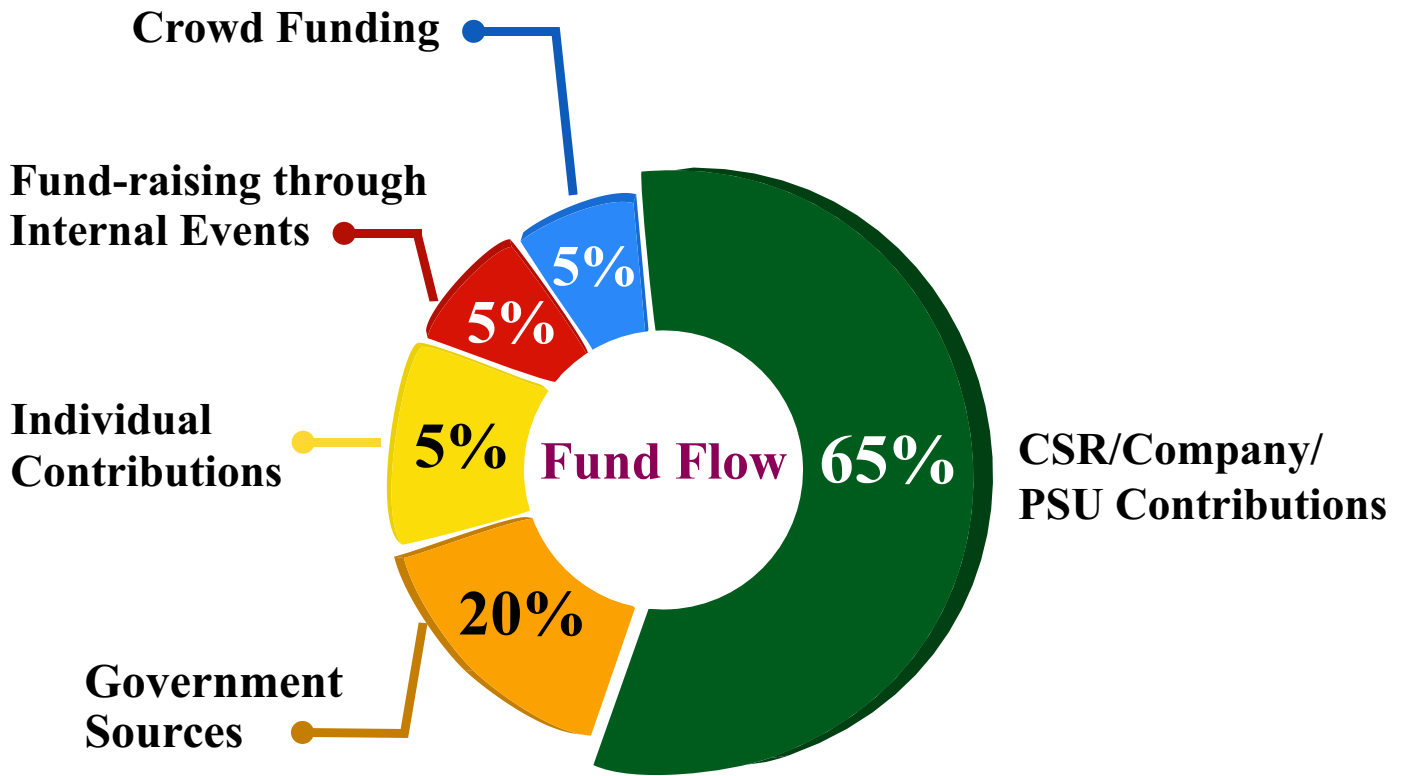
ORF prudently utilizes the funds received from individual contributions, CSR/company/PSU sources, crowd funding, fundraising events, and government sources to implement and strengthen its initiatives. The majority of the funds are directly invested in the execution of programs, with a proportion allocated for project management, monitoring and evaluation, and resource mobilization to support the long-term sustainability of the organization's work.



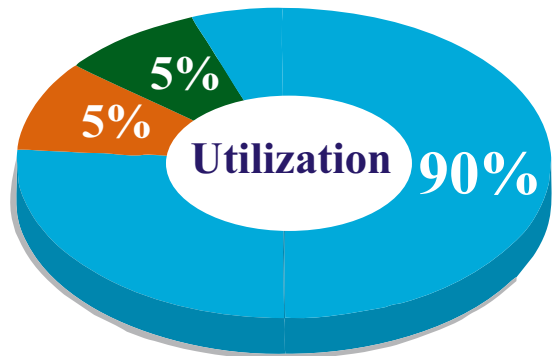
UTILIZATION OF ORF FUNDS

ORF generates funding from various sources to support its initiatives and ensure effective implementation on the ground. The funds received by the organization are allocated to different projects based on their need & objective. Here is an elaboration of the funds spent by ORF:

FUNDRAISING SOURCES



FUND UTILIZATION



90% of the funds we receive directly goes to project implementation and execution to the field & partners. 5% we spend on project Management & 5% on fundraising, HR & Admin and Evaluation. We consciously prepare the budget along with the donors so that maximum can be used for the project impact.

PARTNERSHIP

We are grateful for the support we keep receiving from our partners in achieving our mutual goal of making our community thrive. When we pursue a cause together, the possibility to realize our vision becomes much stronger and easier. Over the years, the continued support of our stakeholders has enabled ORF's sustainable growth.

The Foundation's diverse stakeholder from all walks of life, ranging from governments, corporate donors, volunteers, beneficiaries, parents, teachers, individuals, mentors and staffs has made our journey memorable and impactful thus far. Their selfless dedication has helped us utilize resources and skills that foster the dreams of our children, youths and women from the vulnerable communities.

PROGRAM PARTNER

We partner with NGOs / Schools / Government / Teacher Education Institutions and HINI Who are working with children, young people and women to learn and co-create a sustainable community.

ESG PARTNER

ORF partner with socially conscious & ethically business corporation to implement their CSR activity as per the Company Act 2013 schedule VII. we engage corporate volunteers to bring substantial behavior change in our community

STRATEGIC PARTNER

We collaborate with grant agencies foundations / multy-lateral agencies / governments / consoltants who are keep to support work around education, employment, environment, emergency and equality so that the impact can be maximise and achieve SDG 17 together, for corporate, our programs provide opportunity for employee volunteering, pro-bono services & strategic funding support to enhance CSR initiatives.

UNIVERSITY INTERNSHIP & FELLOWSHIP

We team up with local and international colleges, universities, gap year agencies & international fellowship programs to engage in short / long-term intern-ship, course credit programs and research that helps our children, youths and women and in turn the Fellows / Interns will gain valuable work experience working on a development project, understand local challenges and contribute





Shri. Ashok Chandra Panda

Honorable Cabinet Minister

**Social Security & Empowerment of Persons
With Disabilities Department (SSEPD), Govt of Odisha**

I am glad to launch Navadarshan project in Odisha which I believe will be a landmark project in changing the lives of ID children in Odisha. I congratulate Odisha Rising Foundation and V-Guard Industries Ltd for their innovative project in addressing the real cause of disability in Odisha. Collaborative action is the need of the hour and through PPP model we can achieve many more milestones. I appreciate ORF team for thinking about the lives of our mentally challenged children and their family. We will support this cause and assure you full cooperation in scaling up this project to every district of Odisha.

The SSEPD will work with you to create a strategic road map in promoting the vocational training of the children and parents so that they are mainstreamed and made self-reliant.



Shri Susanta Kumar Chopdar

District Education Officer

Kalahandi District

I deeply appreciate the work of Odisha Rising Foundation in Kalahandi district especially in implementing STEM project in 15 selected schools from three blocks - Bhawanipatna , Kesinga & Karlamunda. It's truly transformative experience for the children that bridges technology gaps and foster STEM interest among rural Kalahandi's tribal children.

The activities conducted by ORF in the schools are in alignment with the State Government initiative under 5T School Transformation Initiative. The meticulous planning and execution are evident in their innovating project implementation. It caters to the need of our children in technology intervention that empowers teachers and students to perform better. The commitment shown by ORF to execute the Virtual Learning Program in schools and building partnership with local education authorities are noteworthy. The efforts that they are putting in Kalahandi's education landscape are inspiring. I wish them best in the project execution and reporting.



Shri. Pratyush Kumar Panda

Head ESG/CSR L&T Mindtree

I know Akhaya Sagar from past 10 years now when he was in Bangalore. I am associated with his organisation – Odisha Rising Foundation from last four years. During the Covid Pandemic, I have helped them acquiring OCs to be deployed in community hospitals. I am very happy to see the growth of ORF and congratulate the entire team for their achievements and impact in Odisha. They are very focus on their services to the poor and marginalised communities of Odisha. They address the immediate need of the community and execute innovative projects to make them empowered and streamlined. They have the good understanding of the CSR reports, FUR and Impact. We are working with them in a STEM project that addresses the digital gap amongst the school children studying in the Government Schools. We are very much satisfied partnering with them so far and look forward to create more impactful project together in Odisha.



Akshyamita Kartik

**Deputy Collector
Koraput District, Odisha**

I am delighted to highlight the transformative initiatives of the Odisha Rising Foundation in Koraput District, focused on empowering tribal communities. As Deputy Collector of Koraput District, I'm proud to share their efforts in education, skill training, and employment generation.

One of the cornerstones of this initiative is the provision of special education tailored to the needs of each child. Odisha Rising Foundation has demonstrated an unwavering commitment to creating inclusive learning environments that allow every child to thrive, irrespective of their intellectual challenges. The impact of this approach on the children's growth and development has been truly heartening to witness.

The foundation's skill training programs empower tribal youth for better employment prospects, while employment generation projects improve living

Our collaborative efforts with the Odisha Rising Foundation are driving positive change, promoting inclusivity, and ensuring equal opportunities for all.

ନବଦର୍ଶନ ସଚେତନତା ଶିବିର

ଦୁର୍ଦ୍ଦଶା, ଆତ୍ମ (ଅପ୍ତ): ବେଙ୍ଗଲୋର ଅଭିଜ୍ଞ 'ସେବା' ପରିଷଦରେ କୌଣସି ଅନ୍ଧାରପୁଞ୍ଜ ସିଦ୍ଧାନ୍ତକାର ଅଭିଜ୍ଞଙ୍କର ଶିକ୍ଷକମାନଙ୍କୁ ନେଇ ଏକ ସଚେତନତା ସମ୍ବଳିତ ଆବେଦନ ହୋଇଥିଲା । ଡି-ଆର୍ଟି ନିଗମ ଓ ଟିଭିଆ ଗୋଲ୍ଡି ପାଇଠେସନ ଦ୍ୱାରା ନିର୍ମାଣ କରାଯାଇଥିବା ଅନ୍ଧାରପୁଞ୍ଜ 'ନବଦର୍ଶନ' ପ୍ରକଳ୍ପ ମଧ୍ୟରେ ଅଭିଜ୍ଞ ଏହି ସଚେତନତା ସମ୍ବଳିତ ଅନ୍ଧାରପୁଞ୍ଜ ନିଗମ ସମ୍ପର୍କରେ ସୂଚନା ଅଧିକାରୀ ଅଧିକାରୀଙ୍କର ସଚେତନତା ସୂଚନା ଦେବାକୁ ଉଦ୍ଦେଶ୍ୟ ରଖାଯାଇଛି । ସେଗଲ ଉପସାହକରେ ପଞ୍ଜୀକୃତ ହୋଇଥିବା ଅନ୍ଧାରପୁଞ୍ଜ ପ୍ରକଳ୍ପର ଉଦ୍ଦେଶ୍ୟ ଉପରେ ସଚେତନତା ସୂଚନା ଦେବାକୁ ଉଦ୍ଦେଶ୍ୟ ରଖାଯାଇଛି ।



ଅନ୍ଧାରପୁଞ୍ଜ ସିଦ୍ଧାନ୍ତକାର ଶିବିର ପରିଚାଳନା କରିବା ପାଇଁ ଉଭୟ ପକ୍ଷର କର୍ମଚାରୀଙ୍କର ସହଯୋଗ କରାଯାଇଛି । ସେଗଲ ଉପସାହକରେ ପଞ୍ଜୀକୃତ ହୋଇଥିବା ଅନ୍ଧାରପୁଞ୍ଜ ପ୍ରକଳ୍ପର ଉଦ୍ଦେଶ୍ୟ ଉପରେ ସଚେତନତା ସୂଚନା ଦେବାକୁ ଉଦ୍ଦେଶ୍ୟ ରଖାଯାଇଛି ।

State to frame mental health policy for kids

Bhubaneswar: The issue of mental health has become increasingly important in a post-Covid world. While focus is largely centred on adults, children, too, have been at the receiving end. To deal with the situation, the state government, in association with the National Institute of Mental Health and Neurosciences (NIMHANS), is working on a mental health policy for children and adolescents.

"Post-Covid, the states are facing a mental health crisis like never before," said Raj Laxmi Dash, co-founder of Odisha Rising Foundation, a voluntary organisation which works on mental health in the state.

MIND MATTERS

► Some of the mental health problems facing kids include anxiety, difficulty in sleeping or concentrating, depression and suicidal tendencies, aggressiveness, avoiding school and withdrawal from activities and friends

► Continued on P2

କରୋନା ଯୋଦ୍ଧାଙ୍କୁ ସମର୍ଥନା

ଦୁର୍ଦ୍ଦଶା, ଆତ୍ମ (ଅପ୍ତ): ଭୁବନେଶ୍ୱର ଚଳଚ୍ଚିତ୍ର ସମ୍ପ୍ରଦାୟର ମୁଖ୍ୟ ସଦସ୍ୟ ପରିଷଦରେ ଚଳଚ୍ଚିତ୍ର ଯୋଦ୍ଧାଙ୍କୁ ପ୍ରଶଂସା କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ ଚଳଚ୍ଚିତ୍ର ଯୋଦ୍ଧାଙ୍କୁ ପ୍ରଶଂସା କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ ଚଳଚ୍ଚିତ୍ର ଯୋଦ୍ଧାଙ୍କୁ ପ୍ରଶଂସା କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

ପ୍ରତିଦିନ ଓଡ଼ିଆ ଗ୍ରାମିଣ ବିକାଶ ଅଧିକାରୀ ଓ ଯୋଜନା ସମ୍ପର୍କରେ କରୋନା ଯୋଦ୍ଧା ସମ୍ମାନ

ଦୁର୍ଦ୍ଦଶା, ଆତ୍ମ (ଅପ୍ତ): ଉତ୍କଳ ଗ୍ରାମିଣ ବିକାଶ ଅଧିକାରୀ ଓ ଯୋଜନା ସମ୍ପର୍କରେ କରୋନା ଯୋଦ୍ଧାଙ୍କୁ ପ୍ରଶଂସା କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ ଉତ୍କଳ ଗ୍ରାମିଣ ବିକାଶ ଅଧିକାରୀ ଓ ଯୋଜନା ସମ୍ପର୍କରେ କରୋନା ଯୋଦ୍ଧାଙ୍କୁ ପ୍ରଶଂସା କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

କରୋନା ଯୋଦ୍ଧା ଅଜ୍ଞାନବାଡ଼ି ଓ ଆଶା କର୍ମୀ ସମ୍ମାନିତ

ଦୁର୍ଦ୍ଦଶା, ଆତ୍ମ (ଅପ୍ତ): କରୋନା ଯୋଦ୍ଧାଙ୍କୁ ଅଜ୍ଞାନବାଡ଼ି ଓ ଆଶା କର୍ମୀଙ୍କୁ ସମ୍ମାନିତ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ କରୋନା ଯୋଦ୍ଧାଙ୍କୁ ଅଜ୍ଞାନବାଡ଼ି ଓ ଆଶା କର୍ମୀଙ୍କୁ ସମ୍ମାନିତ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

ରାଇଜିଂ ପାଉଣ୍ଡେସନ ପକ୍ଷରୁ ବସ୍ତି ପିଲାଙ୍କୁ ପୁସ୍ତକ ବଣ୍ଟନ

ଦୁର୍ଦ୍ଦଶା, ଆତ୍ମ (ଅପ୍ତ): ରାଇଜିଂ ପାଉଣ୍ଡେସନ ପକ୍ଷରୁ ବସ୍ତି ପିଲାଙ୍କୁ ପୁସ୍ତକ ବଣ୍ଟନ କରାଯାଇଛି । ଏହି ବସ୍ତି ପିଲାଙ୍କୁ ପୁସ୍ତକ ବଣ୍ଟନ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ ବସ୍ତି ପିଲାଙ୍କୁ ପୁସ୍ତକ ବଣ୍ଟନ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

ବସ୍ତି ପିଲାଙ୍କୁ ପୁସ୍ତକ ବଣ୍ଟନ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ ବସ୍ତି ପିଲାଙ୍କୁ ପୁସ୍ତକ ବଣ୍ଟନ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

TCS World 10K chips in for charity

The award winners of the TCS World 10K chips in for charity are: ...

ଗୁରୁ ଦିବସରେ ଗୁରୁ ସମ୍ମାନିତ

ଦୁର୍ଦ୍ଦଶା, ଆତ୍ମ (ଅପ୍ତ): ଗୁରୁ ଦିବସରେ ଗୁରୁଙ୍କୁ ସମ୍ମାନିତ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ ଗୁରୁଙ୍କୁ ସମ୍ମାନିତ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

କୋଭିଡ଼ ଯୋଦ୍ଧା ଭାବେ ସମ୍ବୁଦ୍ଧିତ ହୋଇ ଅଜ୍ଞାନବାଡ଼ି ଓ ଆଶା କର୍ମୀ

ଦୁର୍ଦ୍ଦଶା, ଆତ୍ମ (ଅପ୍ତ): କୋଭିଡ଼ ଯୋଦ୍ଧା ଭାବେ ସମ୍ବୁଦ୍ଧିତ ହୋଇ ଅଜ୍ଞାନବାଡ଼ି ଓ ଆଶା କର୍ମୀଙ୍କୁ ସମ୍ମାନିତ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ କୋଭିଡ଼ ଯୋଦ୍ଧା ଭାବେ ସମ୍ବୁଦ୍ଧିତ ହୋଇ ଅଜ୍ଞାନବାଡ଼ି ଓ ଆଶା କର୍ମୀଙ୍କୁ ସମ୍ମାନିତ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

ଅସହାୟଙ୍କୁ କମଳ ବଣ୍ଟନ

ଦୁର୍ଦ୍ଦଶା, ଆତ୍ମ (ଅପ୍ତ): ଅସହାୟଙ୍କୁ କମଳ ବଣ୍ଟନ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା । ଏହି ସମାବେଶରେ ଅସହାୟଙ୍କୁ କମଳ ବଣ୍ଟନ କରିବା ପାଇଁ ଏକ ସମାବେଶ ଅନୁଷ୍ଠିତ ହୋଇଥିଲା ।

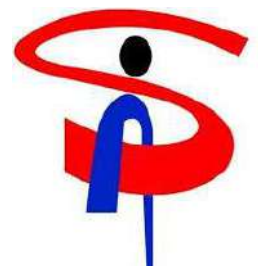
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PHOTOGRAPHS



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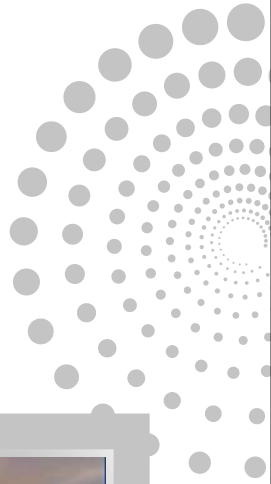
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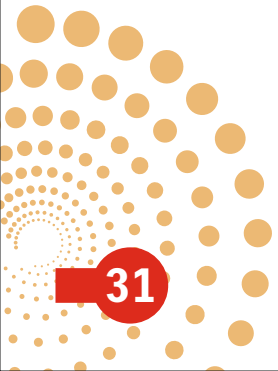
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