



# TRANSFORMATIVE RESILIENCE ANNUAL REPORT 2020-21



**ODISHA RISING**  
FOUNDATION

Advancing the growth stories of Odisha to the Globe...

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# FOUNDER'S MESSAGE



I am presenting this report, themed 'Transformative Resilience', which showcases our efforts undertaken in FY 2020-21 during this global Pandemic to steer a sustainable, inclusive and scalable future for all of us. The year gone by has shed light on the need for resilience and agility. Faced with an unprecedented public health crisis, organizations around the world like ours have had to adapt to the needs of the hour, to ensure the health and wellbeing of all.

It has been a difficult year for everybody. Even as I write this, India and particularly in many parts of Odisha are in the grip of second waves of the Covid Pandemic, much fiercer than anything we saw last year. It is a public health crisis of the kind we have never seen or experienced in generations. My heart goes out to everyone out there who has suffered the loss of loved ones. I am confident we will eventually get it under control and triumph over it, but until then, I urge you to stay safe, follow Covid appropriate behaviour, get vaccinated and keep your spirits up. We are a resilient and adaptable species. With discipline, focus and fortitude, we shall overcome.

I too believe in the quote "when going gets tougher, the tougher get going". Odisha Rising Foundation(ORF) rise to the occasions as an impact driven organization, revisit the Covid-19 strategies and aligned all the interventions as per Govt. guidelines and never looked back during this challenging time and continue to deliver the paramount humanitarian services to the Covid-19 affected families and communities. At the same time, devising technological solutions to ensure sustainability and inclusiveness is a priority area, which is helping it thrive in the disruptive impact landscape.

I take this opportunity to thank all our stakeholders for standing with us during this crisis time especially our communities, staffs, volunteers, donors, corporate and Government. Over the years, ORF has been unwavering in its efforts to leverage its innovations and presence to benefit the communities within it projects, and it continues to do the same in the new normal.

**We responded the Covid-19 challenges with speed and agility. We adapted quickly and embraced a new operating model that prioritized the health and wellbeing of our communities, employees and volunteers.**



**(AKHAYA SAGAR)**  
**Co-Founder & CEO**

# FOUNDER'S MESSAGE



It's the 3rd year for ORF being set up! Taking on the social challenges of our time through 'Transformative Resilience' approaches, be it helping in facilitating treatments of diseases like the COVID-19, hunger, building employable skills or enabling digital education is no small feat, and starting a social enterprise dedicated to solving these problems was daunting yet exciting for all of us at ORF.

They rightly say, unique challenges needs unique solutions to deal with! Likewise, the unprecedented challenges brought by the COVID-19 closed doors for many successful ventures yet created a whole new opportunity for lots more. There was a paradigm shift in the normal ways of working and delivering.

Unfortunately the ones in the bottom line are the most hit since they are often ill prepared for any kind of un certainties. ORF constituted a separate Covid-19 Response Team to manage & oversee the Covid-19 affairs. With the support from the CR Team, few specific projects are designed such as Care Corona, Parikhya Saathi, Swabalambi and Covid-19 Care Learning Centres that has impacted more than 31470 missed out communities like children, youths, women & families.

ORF together with the Govt and non-Govt stakeholders has been able to make transformative and long lasting impacts in the lives of the people and communities.

**We are happy to share that, ORF is 3 years young and we have been able to impact over 57257 beneficiaries across the State. Our team had been relentlessly making efforts to make this world a safer and happier place to live through equal distribution of resources.**

In this journey, I would like to thank our co-travellers-- our donors, knowledge partners, Team ORF, our eminent advisors and well-wishers, for making this journey worthwhile fighting all the odds and ensuring the resources reach to the deserved ones.

**(RAJ LAXMI DASH)**

Co-Founder & COO

# About Odisha Rising Foundation (ORF)



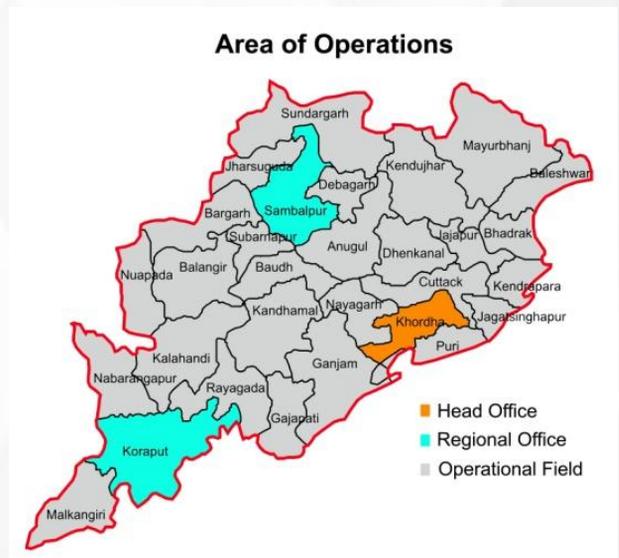
Odisha Rising Foundation (ORF) is a social enterprise that incubates entrepreneurs and innovators for life. It helps the mediocre communities of Odisha to be empowered, self-reliant and autonomous by implementing need-based innovative projects through technological intervention so that everyone may live a life of self-worth and dignity.

ORF partners with different stakeholders to curate, connect, catalyze and communicate the idea of new Odisha that is emerging beyond its big cities and facilitate the change process by focusing on rural & tribal development. Out of thirty districts, ORF has its footprint in 22 districts of Odisha, having its Head Office in Bhubaneswar and Zonal Offices in Sambalpur & Koraput respectively. ORF is informed by the Sustainable Development Goal (SDG) and NITI Aayog hence is committed to make this planet a better place to live in for ALL.

ORF aims to make lasting and sustainable change within rural areas of Odisha by bringing all communities together to create change locally, in a small but determined way.

## AREA OF OPERATIONS ORF'S

Operations are active across all the districts of Odisha with its partners and community village volunteers. We understand the fact that ORF can't bring a change alone therefore we collaborate with local community leaders and impact-driven organizations to maximize sustainable impact.





## OUR VISION

Contribute our expertise in building Odisha as a most progressive, inclusive and sustainable State for ALL.



## OUR MISSION

To enhance the living standard of the citizens through innovative projects using technology in the field of education, healthcare, skilling, agriculture and climate change mitigation.



## CORE VALUES

- Community First
- Trust
- Impact Oriented
- Community Engagement
- Partnership

## THEORY OF CHANGE

Odisha Rising Foundation(ORF) appreciates, compliment and supplements the prodigious work being undertaken by the Government to help our mediocre communities thrive. ORF believes that we can't alone bring sustainable change hence follow the SDG-17 Goal and partner with Government, NGOs, Corporations, PSUs, SSS, SHGs, FPOs, Consulting Firms, HNIs and every like-minded individuals to bring substantial change through Public Private Partnership. We promote collaborative action to accelerate social change.

Therefore ORF partner with different stakeholders to curate, connect, catalyse and communicate the idea of a new Odisha that is emerging beyond its big cities and it connects Government to ideas, ideas to action and citizens to Government for a sustainable and inclusive society of ALL.

### LEGAL CREDIBILITY



Regn. Type - Trust, Under Indian Trusts Act, 1882  
Registration No - 1081809771, Date - 23rd Aug 2018  
12A Registration - AAATO 7401RE20206  
Validity - 27th May 2021-2024



PAN - AAATO7401R  
NITI Aayog Darpan - OR/2020/0266023  
CSR -1 Form Registration No - CSR00014802



Legal Representative : Akhaya Sagar - Co-Founder & CEO  
Email : aksagar@odisharising.in | Mobile +91 9972584243  
Area of Operations - 30 District of Odisha

# THE ORF WAY - ଉପାୟ



ORF is an impact-driven organisation focused on scalable & sustainable solutions for social impact.

We partner with local Administration, CSR, Corporations, Philanthropists, Foundations, Social Organisations, Universities, FPOs, SHGs & Cooperatives – achieve their social impact goals effectively and maximise the return on social investment. We offer end-to-end support covering research, training, strategy CSR consulting, programme management, impact assessment, social audit, talent solutions, direct implementation and more. Our focus is on solving critical socio-economic problems locally through solutions that are:

**Sustainable, Practical, Innovative, Effective, Replicable, Scalable (S.P.I.E.R.S)**



At the heart of our work is our ability to collaborate with companies and organisations and leverage the strengths and capabilities of all involved stakeholders to maximise the impact locally.

## PROGRAMS ALIGNED WITH THE SUSTAINABLE DEVELOPMENT GOALS



# PROGRAMMES - କାର୍ଯ୍ୟକ୍ରମ

ORF implements its community need based program that are scalable, replicable and sustainable for all. We design our interventions with the participation from the local communities. All our programs are in alignment with the Sustainable Development Goal(SDG), NITI Aayog & CSR Schedule VII of Companies Act 2013. ORF prioritises it's intervention with 5E concept of impact.

## 5E CONCEPT OF IMPACT



# EMERGENCY - ତତ୍କାଳ

**“By getting a Covid-19 vaccine, we are protecting ourselves and making a difference for our loved once”**



# COMBATING COVID - 19

The Pandemic has exposed the immense vulnerabilities of the healthcare systems of our nations and Odisha State in particular. While daily wagers were left dependent on charity, migrants walked home, communities faced shortages of everything from rations to medicines and the entire population was without hope, as the health and humanitarian crisis swept across the country.

Odisha Rising Foundation as an emergency service provider with its disaster management and community engagement experience; plunge into immediate action on the ground to provide much needed support to the frontline workers such as healthcare workers, sanitation, police officers, essential service providers, teachers and security officials. We also reached out to the migrant workers, petty shop owners, trans-genders along with the neglected and left out communities with the much-needed essential goods, medical aid and health gears through our network of community lead volunteers across the State.

During the last FY, ORF could impact over 5500 families with nutritional dry food kits and sanitation kits which would help a family sustain for over 3 months each across Khordha, Koraput and Malkangiri districts of Odisha.

## ORF PROGRAMMES

### 1 CARE CORONA

Through the crisis, it has been our grass root community volunteers and partners that have risen to the occasion and addressed every challenge related to emergency food relief with much resilient during the Covid Pandemic.

At ORF, we continue to support our last mile communities and frontline workers by reaching out to them timely with speed and scale. We realigned all our projects strategically to address Covid priorities and engage all our stakeholders for better service delivery.



# COVID-19 PROJECTS

## 2 COVID DIDI- Strengthening local leaders as healthcare helpers.

The Pandemic has exposed the immense vulnerabilities of the healthcare systems of our nations and Odisha State in particular. While daily wagers were left dependent on charity, migrants walked home, communities faced shortages of everything from rations to medicines and the entire population was without hope, as the health and humanitarian crisis swept across the country.

During our scope of intervention in strengthening healthcare facilities we have experienced two major problems at the rural grassroots:

- 1. Lack of specialised trained community healthcare workers in the ground**
- 2. Huge gap in information sharing and data dissemination.**

Our Solution :Covid Didi is the local community volunteer/leader; who is deployed as a community fellow with the ASHA & Anganwadi workers to help & assist them in identifying, reporting, documenting, coordinating, testing, vaccinating and liasoning with the health officials of different departments for smooth flow of data information & delivery so that Covid relief products, schemes and services are made available to them at ground with speed and scale. They are the single point of contact (SPOC) of their community for insiders and outsiders such as Government, NGOs, Community, Corporate, Politicians and SHGs.

## 3 MISSION OXYGEN

The campaign has been strategically implemented looking in to the projected Oxygen deficiency during the 3rd wave of COVID in the Rural PHCs and CHCs across the Odisha. The campaign focused mainly on places where oxygen help is hard to reach. ORF, in a move to Strengthen & improve the rural healthcare, supported by supplying medical equipment such as Oxygen Concentrators and health gears to hospitals, ASHA Workers and Anganwadi Workers.

In total ORF supported with 20 nos. of Oxygen Concentrators through this Campaign and was widely recognized by the district magistrates & CDMO.



# COVID-19 PROJECTS

## 4 COVID CARE LEARNING CENTRE FOR CHILDREN (CCLCC)

ORF has established over 18 nos. of digital tuition centres across the districts of Khordha, Sambalpur and Koraput for children affected and impacted directly or indirectly due to COVID-19. These centres facilitate new-age learnings through digital means along with scientific and modern learning multisensory materials. These centres encourage learning by doing methods where the child not only reads but also learns and memorizes the logic behind the topic.

These centres not only cater to the academic needs of the children but also their psychosocial and emotional needs. And over 345 children are benefited from it. The teachers are often the educated youth or retired Govt. school teachers of the village who are specifically trained to run these Covid Care Learning Centres. And are strictly monitored by the communities themselves which makes it more sustainable and efficient.



# COVID-19 IMPACT - ପ୍ରଭାବ

## STORY OF CHANGE

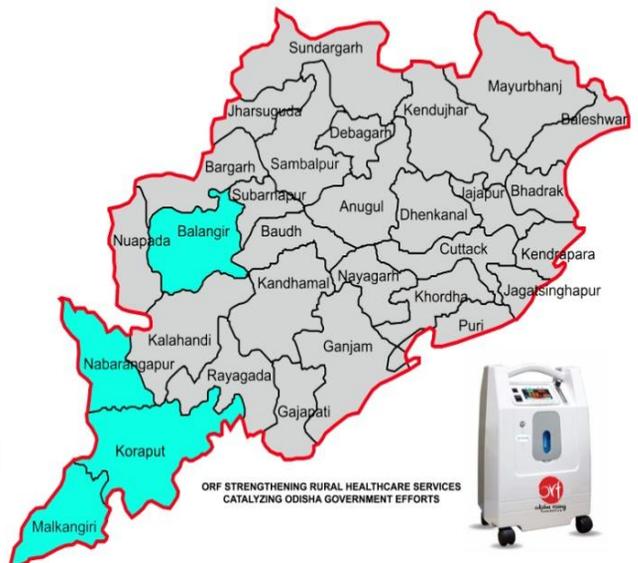
### Subari Bari , Dumuripada, Malkangiri

Due to the continued lockdown and shutdown of daily market and transportation, the primitive tribal communities of Dumuripada village of Andrahal block of Malkangiri district are hugely affected. Their children were in critical conditions as they didn't get enough to eat during this crisis. Far from the madding crowd, the indigenous tribal live on the top of Bonda hills and depend on the forest products most of the time. They are still unaware of the catastrophic created by Covid-19 across the world and particularly in India.

Odisha Rising Foundation created a core team to create awareness about COVID-19 and through our Covid Didi initiative, a community leader is chosen who visited every households with the Asha & Anganwadi workers to teach them about the Covid appropriate behaviour and support them with Masks, Sanitizers, Medicines, Food & Rations. Special attention was given to children and adolescent girls by providing nutritious food and sanitary napkins. The indigenous Community Leader Ms Subari & the entire village is thankful to ORF & Government for facilitating the Covid relief services to their village.



20 NOS. OXYGEN CONCENTRATORS DEPLOYED IN RURAL HOSPITALS



ORF STRENGTHENING RURAL HEALTHCARE SERVICES CATALYZING ODISHA GOVERNMENT EFFORTS

## Community Impacted

| PROJECTS              | BENEFICIARIES | VILLAGES/ CENTERS | DISTRICTS |
|-----------------------|---------------|-------------------|-----------|
| CARE CORONA           | 5500          | 65                | 4         |
| COVID DIDI            | 100           | 100               | 8         |
| CCLCC                 | 3225          | 25                | 3         |
| MISSION OXYGEN        | 15            | 20                | 3         |
| CORONA WARRIORS AWARD | 3500          | 15                | 4         |

# EDUCATION - ଶିକ୍ଷା

“Education is for improving the lives of others.”



# EDUCATION - PROJECTS

Our exclusive education programme is designed for transforming the much-neglected schools into centre of excellence through improvising learning outcomes, developing robust infrastructure, building capacities of the educators while strengthening the School Governance thus creating a sustainable model of development. This model is developed and implemented in association with stakeholders at various levels such as: Government, PSUs, Corporate, Volunteers, NGO partners, Philanthropists and Educators, SMCs and communities themselves.

Our method deploys the most innovative, affordable and benefitting solution/model from across the globe, far and wide so that the children may aspire to dream big and achieve.

1Re tuition/ STEM based - Community Care e-Learning Centre (CCLC) The 1Re Tuition Lab Project is an after school program for children studying in the Government Schools to attain academic excellence through technological interventions.

The curriculum has been designed in concurrence with the NEP. The best in the line children are equipped with advanced skills such as coding and Artificial Intelligence. The ones in the bottom-line are encouraged to go for vocational education to make them employable.



## Programmes

### 1 School Adaptation Program (SAP)

ORF aims at making quality education accessible to all. Quality education is directly proportional to good school environment where every child is safe, comfortable and learning in spite of their background. ORF adopts neglected and under-resourced Schools across the rural areas of Odisha and transform them into a centre of excellence under 4 major intervention - Physical Infrastructure, Teaching Methods, Learning Outcomes and Technology Inclusion. Due to Covid, the SAP program has its challenges due to the continuous shutdown and lockdown that translates into closure of the schools. In spite of many problems, we could support 5600 children studying in 9<sup>th</sup> and 10<sup>th</sup> standard from 28 schools to make them exam ready and 150 teachers from 70 rural schools are trained on better classroom management skills.

### 2 Teacher's Transformation Training Program (3TP)

The pandemic slowed down the learning process among children but also created a digital disparity among students in urban and rural parts of the State.

The online learning process has also been affected during the pandemic because teachers were not habituated to e-learning and often found it difficult to communicate with students. Hence, they were unable to conduct online classes regularly and properly. Looking at this challenges ORF through its 3TP program conducted online webinars and trainings with expertise involving our teachers so that they can adopt the new normal of online teachings and use technology as a tool to connect with the students.

ORF successfully engaged more than 150 teachers on online education training from 70 rural schools.

# EDUCATION - PROJECTS

## 3 STEM based 1Re Tuition for Slum Children

The concept of 1Re Tuition has been developed to help children from economically impoverished sections and hone their skills using technology by providing a conducive learning environment that helps them perform better in their respective exams and competitions and to prepare the young minds to achieve educational success and to face the 21st century challenges with more confidence and courage during this pandemic.

It is a fun learning space for children with a focus on STEM that emphasize on creating opportunities to develop technical & IT skills that will enable them to understand their daily lessons well, do good in their respective exams and prepare for future job. It enable children studying in the government schools to break barriers of accessing technology, enhance their life skills and build 21st century skills that helps them make informed career and life choices by using STEM learning's.

ORF is successfully conducting 18 such centres by abiding the protocols and guidelines set by the State Government in Khordha & Koraput Districts, helping more than 2100 children continuing their studies.



## 4 Parikhya Saathi- Making children exam ready

“Pariksha Saathi” – An unique programs of ORF, designed to make student exam ready and to be mentally strong & positive to write 10th Board Exam more confidently and pass out with flying colours during this Covid Pandemic time.

Through this programme, ORF conducts psychosocial counselling at the school level and distributes guides for the 10th grade students which helps them to reduce stress and be more productive during exams while setting clear goals for their career. Last year we partnered with more than 25 schools and reached out to 1600 children & 130 teachers with psycho-social counselling, training to students & teachers and distributed guidebooks / test papers.



# EDUCATION- IMPACT & SCALE

Through our innovative projects under Education, we have assisted 5600 students on STEM learning, Trained 3655 teachers on proper classroom management, provided 1200 scholarships, counselled and encouraged 6470 students to attend the exams confidently with our interventions.

## Community Impacted

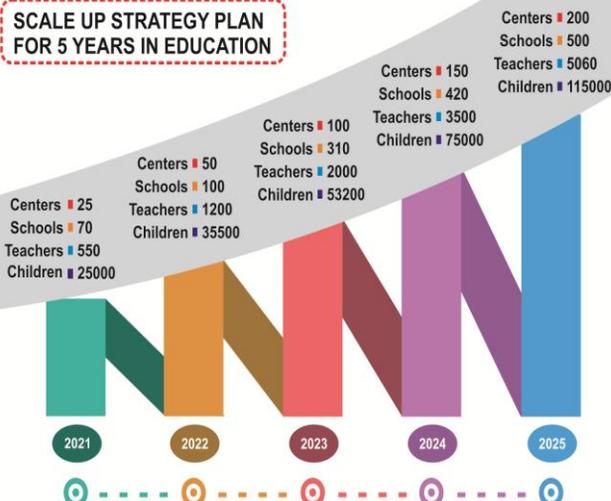
| PROJECTS        | CHILDREN    | TEACHER/ FACILITAOR | SCHOOL/STEM CENTER |
|-----------------|-------------|---------------------|--------------------|
| SAP             | 5600        | 550                 | 70                 |
| 3TP             | 0           | 150                 | 0                  |
| PARIKHYA SAATHI | 1600        | 130                 | 25                 |
| STEM            | 2100        | 50                  | 18                 |
| SCHOLARSHIP     | 150         | 0                   | 17                 |
| <b>TOTAL</b>    | <b>9450</b> | <b>880</b>          | <b>130</b>         |

## STORY OF CHANGE

### Israel Bagh, Borigumma , Koraput

Israel Bagh, aged 15 years, hails from Sana Pindapader – a small village in Borigumma Block of Koraput District. Due to the closure of the school due to Covid-19, he couldn't continue her studies as He didn't have any electronic devices. He is from a very poor family and his father is a seasonal farmer. Looking at his enthusiasm and curiosity to learn, ORF provided a school kit with necessary stationary and a guidebook/test papers. After few days, our facilitator Ranjan, persuaded him to enrol in our 1Re Tuition Centre which is a free coaching centres started during the Covid for the school going children to continue their studies. He agreed immediately after checking with his parents and started attending the class on laptop. He was regularly counselled, taught and instilled confidence to do better in the 10<sup>th</sup> board exams which he passed with flying colours. Israel and the children of Sana Pindapadar are very much grateful to Ranjan Sir and the entire team of ORF for helping them not only for studies but also for providing sports materials to play. Because the intervention of ORF, children are more confident, smart and healthy

### SCALE UP STRATEGY PLAN FOR 5 YEARS IN EDUCATION



# EMPLOYMENT - ନିୟୁତ୍ତି

“Employment- bridging the gap between poverty and productivity.”



# EMPLOYMENT PROJECTS

A dignified and decent work for all is the goal of Employment program of ORF. We promote entrepreneurship to turn the tables from being a job seeker in to a giver. We invest in supporting businesses which are **REPLICABLE, SCALABLE AND SUSTAINABLE**. We also provide handholding support through business development coaching, counselling, vocational training and imparting 21<sup>st</sup> skills to prepare the youths job ready. ORF works closely with the public and private sector to create inclusive and sustainable livelihoods for individuals, families, and communities across the state with a long-term goal of equalizing the informal and formal sectors to provide equitable opportunities for all youths.

- Workforce ready
- Entrepreneurship
- 21st Century Skills
- Business Incubation

## 1 SWABALAMBI – A Micro-enterprise Development Program for Woman

A Micro-enterprise development and livelihood enhancement program for the women and migrants to restore their COVID-hit businesses and make them self-reliant by offering financial assistance and start-up training. ORF encouraged the small and existing business enterprises that are closed due to lack of money during the Covid-19 by providing seed grant to re-start their petty business and earn a dignified income immediately to support their families during this crisis time.

Last year, ORF supported over 800 women from 20 SHGs under this project by providing sewing machines, seed funding, business equipment and skill training so that the women have a voice in their family and make a dignified contribution in running their family.

## 2 PRATISTHA – An Entrepreneurship & 21 Century Skills Training Centre

ORF through its PRATISTHA program supports unemployed youths particularly girls from urban and rural Odisha to acquire employability skills in mobility sector so that they become self-reliant and live a life of dignity with self-worth. The project also instils 21<sup>st</sup> century skills along with life-skills to make them future job ready and give them the opportunity to make important choices and negotiate better wages.

We have had two PRATISTHA centres last but due to Covid-19, we could conduct the training and placement online impacting 120 young girls from disadvantaged background.



# EMPLOYMENT IMPACT & SCALE

## STORY OF CHANGE

### Firoja Begum, Sambalpur

In this Covid-19 pandemic, when lockdown and shutdown affected the livelihood of human beings, 27 years women Smt. Firoja Begum provided fresh milk to her community at a reasonable price. In this critical time, it was great help for their community children to get their required quantity of milk at their doorstep. Firoja Begum lives in a small slum at SIDHESWARBERNA in Sambalpur town. Her husband sales fishes and they are blessed with two children and therefore Firoja decided to buy two cows so that she can support both the children in giving them good education from the money she earns. Her husband could not do his business due to lockdown and for few months she also could not go out to sale the milk. The family was in terrible situation, and they couldn't afford to buy foddors. The exhausted all the money and in dire need of support.

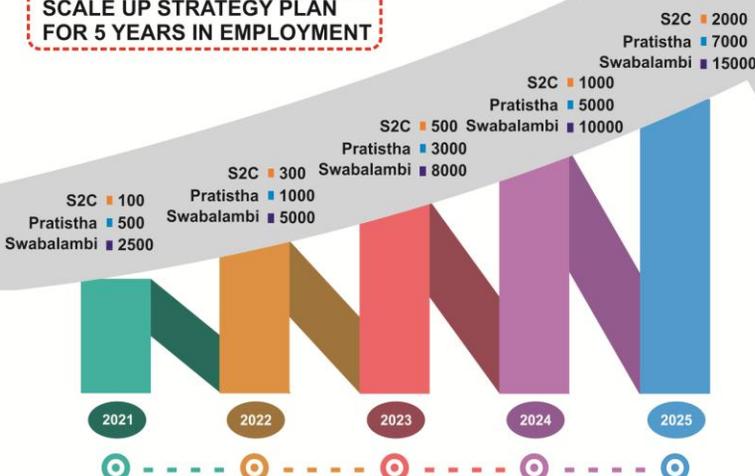
She comes to know about ORF Swabalambi project from her friend in Bhubaneswar and requested financial assistance to restore back her milk business. Looking at the need and feasibility, ORF provided a financial assistance of INR 15000 during the month of December' 2020. She invested the money in their business and made a profit of INR 4000 to INR 5000 per month. From this she revived the fish business of her husband and both are earning INR 10000 to INR 12000 per month. She can't thank enough to ORF and tells everyone that she became SWABALAMBI today because of ORF.



## COMMUNITY IMPACTED

| PROJECTS   | WOMEN/ GIRLS |
|------------|--------------|
| SWABALAMBI | 800          |
| PRATISTHA  | 120          |

### SCALE UP STRATEGY PLAN FOR 5 YEARS IN EMPLOYMENT



# ENVIRONMENT - ପରିବେଶ

**“Environment is no one's property to destroy... it is everyone's responsibility to protect.”**



# ENVIRONMENT PROJECTS

Concerns about the environment are growing around the world as governments, scientists, and activists are witnessing first-hand the devastating effects of climate change. With increasing threats to the climate come dangers for us humans, too. We at ORF are mindful of nature and empower people through Education & Advocacy so as to act fast before it is too late.

Under the 5E Concept of Impact of ORF, Environment is one of the critical pillar. Under this thematic area, ORF launched its "Making Odisha Green Again(MOGA)" initiative in the year 2018. It mobilizes individual & volunteer as change agents to transform their own community by planting trees and encourage and expect the same from its neighbour. ORF has been working extensively to sensitize the general public, youth and children in particular to take up the cause of the environment and climate change to every households and nook & corner of Odisha.

To promote biodiversity, over two thousand saplings were planted by Odisha Rising Foundation since its inception.

During the Covid Relief Support, we provided a fruit bearing tree such as guava, mango, drumstick, jackfruit etc to each household with the much needed essential commodities, so that they can meet their immediate food need in the future. With the support from Odisha Forest Development Corporation and Horticulture Department, ORF has been distributing saplings to each households in the tribal dominant district such as Koraput, Malkangiri, Nabarangpur & Rayagada so that they can plant it in their backyard & front yard. The MOGA initiative has been very successful as we have been seeing proactive participation of 6,000+ people annually during the World Environment Day from over 150 villages across 12 districts last year.

The following projects are undertaken by ORF in the last financial year to make our Odisha environment friendly State.

- **WASH - Water Sanitation and Hygiene**
- **Organic Farming**
- **FPO Training and Development**
- **Making Odisha Green Again(MOGA)**



# ENVIRONMENT IMPACT & SCALE

## STORY OF CHANGE

Shantilata Pradhan a woman leader of Tarini Nagar, Bhubaneswar

I am very much thankful and grateful to ORF for their continued support during the unprecedented Covid time. ORF not only think about the people but they care about the planet as well. For them livelihood is as important as life. ORF has been working in our community since last two years and have supported immensely to our community. I am fortunate to be associated with them in their Swabalambi project. Because of their financial assistance during the Covid, our family could continue with the existing kirana shop that generated income and with that we could survive.

ORF also supported our community and our family by providing the essential materials and services during the shutdown and lockdown period. They provided cooked food, dry rations and health gears. They also provided one fruit sapling/tree to plant in our backward/frontward so that it can supply essential and required food during emergency. I haven't seen anybody doing something like this. My heartfelt thanks to ORF for their noble thought and innovations.



**Smt. Shantilata Pradhan**  
Community Leader, BBSR

## COMMUNITY IMPACTED

| PROJECTS     | PARTICULARS | BENEFICIARIES |
|--------------|-------------|---------------|
| MOGA         | 20000       | 1500          |
| WASH         | 25          | 2200          |
| ORG. FARMING | 18          | 1200          |
| FPO TRAINING | 15          | 760           |

### SCALE UP STRATEGY PLAN FOR 5 YEARS UNDER ENVIRONMENT



# EQUALITY - ସମାନତା

**“Women need Equality and Equity.... not Charity.”**



# EQUALITY PROJECT

ORF envisions a society where every individual including women and children have an equal opportunity to life and services. Regardless of their gender and ethnicity, they have access to quality education, decent employment, better healthcare and equal decision making power at home. And where woman are in leadership positions and decision makers free from discrimination and coercion.

ORF focuses on four priority areas:

- Women lead, participate and get equal benefit from Government Schemes
- Women have income security- decent work and economic autonomy
- Women live a life free from all forms of violence
- Women are treated equally at home and outside and children contribute to and have greater influence in building sustainable peace and resilience and benefit equally from the prevention of natural disasters and conflicts and humanitarian action.



1

## STEM FOR GIRLS

ORF facilitates STEM education for girls in our tuition centres and schools to provide equal access to have a fulfilling career in the future as many are being left out of making a career choice in technology. We create awareness on their right to get quality education and career guidance to make them employable.

We create a fun learning space for girls with a focus on STEM that emphasize on creating opportunities to develop technical & IT skills that will enable them to understand their daily lessons well, do good in their respective exams and prepare for future job. It enabled 2600 girls studying in 18 government schools and 10 centres to break barriers of accessing technology, enhance their life skills and build 21st century skills that helps them make informed career and life choices by using STEM learning's.

2

## SPORTS FOR GIRLS

Sports is typically considered to be a boys thing and girls are often left-out in the race because of their gender. However, our state has been producing some of the best players in Hockey and Rugby from rural areas. Availability of adequate equipment is the prime reason why girls often take less interest in sports and therefore ORF has been distributing sports items to girls studying in the Government Schools as well in the slums so that they get the equal opportunity to play and study simultaneously.

Considering the need, last year ORF has provided 28 sets of sports kits to 18 schools and 10 adolescent girls club in our target areas, impacting more than 500+ girls so that they get an opportunity to play the indoor and outdoor games that makes them busy and keep them healthy. We also used sports as the medium of life skill teaching so that they can make informed choices in their youth days.

# EQUALITY IMPACT & SCALE

## STORY OF CHANGE

Sports is very important for the all-round development of children especially for girls, said Sanjeev Pradhan our Centre Facilitator at Chunokoli, Bhubaneswar Slum. During the Covid-19, ORF has provided football, cricket, badminton, ropes, frees bee, ludo and many more sports items to play indoor and outdoor games to 10 adolescent Clubs and 18 Schools. During the Covid-19, the children were physically distressed and mentally disturbed. Through the medium of sports, we created awareness about Covid-19 diseases and its implications. We made them to practice appropriate Covid behaviour at home and outside by adhering to the Covid guidelines set by the Government.

Due to the sports program in our centres, children were very happy and healthy including their parents. They were extremely thankful to ORF and its volunteers for providing needed food items and sports items for their good health during this crisis time as they weren't able to give biscuits or chips to their children.

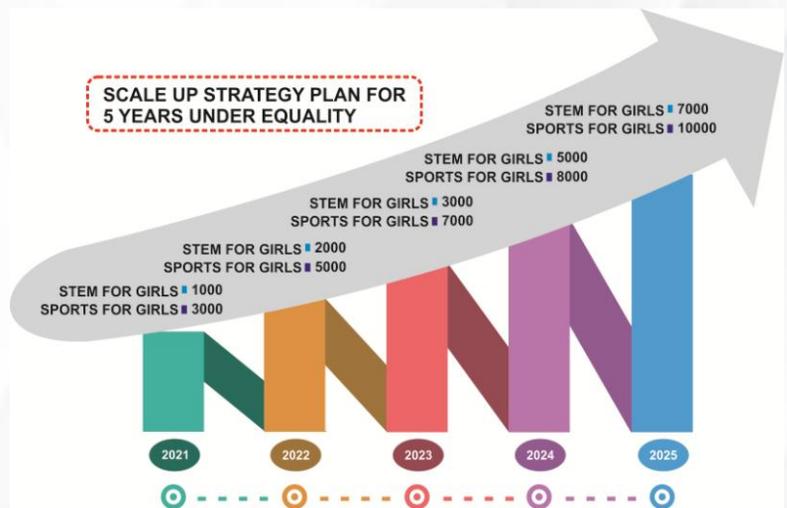
I am super happy facilitate the sports program in our own communities that brought many smiles and real behaviour change amongst the children and parents. Thanks to ORF for giving me this opportunity.

## COMMUNITY IMPACTED

| PROJECTS         | BENEFICIARIES | SCHOOL/CLUBS |
|------------------|---------------|--------------|
| STEM for Girls   | 2600          | 28           |
| Sports for Girls | 500           | 10           |



**Mr. Mukunda Hasdah**  
Facilitator, BBSR



# VOLUNTEERING @ORF

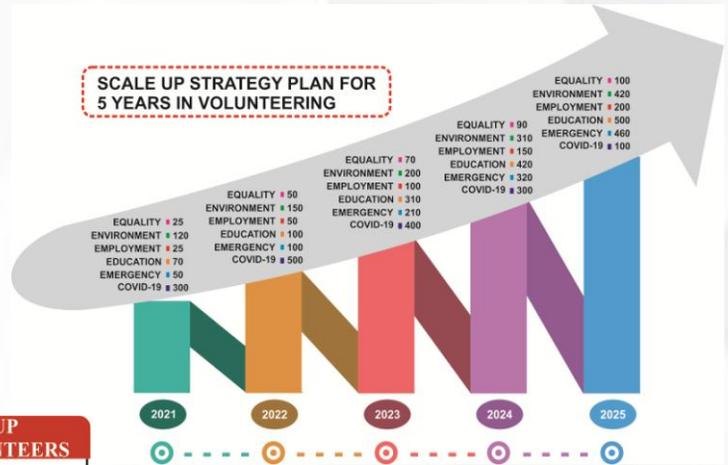
## VOLUNTEERING- ORF FACILITATES MEANINGFUL VOLUNTEERING ENGAGEMENT

Odisha Rising Foundation (ORF) promotes volunteerism through its different programs and encourage everyone to volunteer for a cause close to their heart. ORF believes that volunteerism is a vehicle to bring sustainable development in our communities, if it is properly managed. We work with students, corporate employees, professionals, public servants, house wives and senior citizens on a varieties of issues and engagement in all our programmatic activities. Most of our programs are being run by the respective volunteers in 30 districts of Odisha. We provide short term, mid-term and long term volunteering to both national and international changemakers.

ORF have runs a forum in the name of Odisha Volunteers Group (OVG), where we provide opportunity for the committed and compassion citizens of Odisha who would like to make a difference and bring sustainable change in our community by contributing their time, resources, expertise, skills and energy for creating an inclusive and sustainable Odisha for ALL. We also engage Interns, Fellows and Entrepreneurs.

## VOLUNTEERS IMPACTED

| PROGRAMMES  | CORPORATE VOLUNTEERS | COMMUNITY VOLUNTEERS | GROUP VOLUNTEERS |
|-------------|----------------------|----------------------|------------------|
| COVID - 19  | 40                   | 100                  | 12               |
| EMERGENCY   | 25                   | 15                   | 0                |
| EDUCATION   | 120                  | 13                   | 2                |
| EMPLOYMENT  | 40                   | 5                    | 0                |
| ENVIRONMENT | 10                   | 15                   | 7                |
| EQUALITY    | 60                   | 12                   | 8                |



# GOVERNANCE @ ORF - ଶାସନ

Odisha Rising Foundation (ORF) believes that a new way of governance is very very important to be more accountable and responsible to our stakeholders. Therefore it has formed an internal and external committee that looks after the reporting standards, ethics practices, budget utilization, proper M & E. The President of the Board, heads the internal committee and the Independent director heads the external committee. They meet every quarter to discuss and business of the organization.

Our board consists of five trustees who have come together from diverse domain and expertise. The board facilitates and oversees the management team as it serves and protects the long term interest of all stakeholders.

Our Board consists of five trustees who have come together from diverse domain and expertise. The board facilitates and oversees the management team as it serves and protects the long term interest of all stakeholders.

## The four main tasks of the Board are:

Policy formation

Strategic thinking

Management supervision

Fundraising

## Maintaining high governing standards, the Boards' responsibilities for 2020-21 included:

- Determining the organization's mission, purpose and strategic direction and the policies that will best enable the achievement of its vision.
- Provide strategic leadership through constructive critiquing of key strategies, assumptions and proposals.
- Approve the annual program plan and budget.
- Ensure mechanisms are in place to understand key stakeholder views.
- Ensure Organization's accountability and transparency.
- Provide direction to Management and support CEO in its decision making.
- Actively engage in raising funds.

## 4 Board Meeting and out of which one AGM being held.



| Board of Trustees               | Sex | Age | Work Exp  | DOM             | Meeting Attended |
|---------------------------------|-----|-----|-----------|-----------------|------------------|
| Akhaya Sagar (President)        | M   | 41Y | 15+ Years | 20th May 2020   | 04               |
| Paban Batak (Vice President)    | M   | 44Y | 15+ Years | 26th Sep 2020   | 04               |
| Rajlaxmi Dash (Secretary)       | F   | 33Y | 15+ Years | 19th Dec 2020   | 04               |
| Dr Tubal Benya (Asst Secretary) | M   | 41Y | 15+ Years | 20th March 2021 | 03               |
| Ankam Srivalli (Treasure)       | F   | 39Y | 15+ Years |                 | 03               |

## BOARD MEMBERS



**Akhaya Sagar**

President



**Raj Laxmi Dash**

Secretary



**Ankam Srivalli**

Treasurer



**Paban Kumar**

Vice President

## ADVISORY BOARD MEMBERS



**Shri EL Yanger Aier**

RTD. IFS  
Environmentalist



**Mr. Salil Mohanty**

Operation & Finance



**Mr. Nirbhay Lumde**

CSR Expert



**Dr. Pankaj Khora**

Health Care Expert



**Ms Saira A S**

Trainer &  
Educationalist



**Ms Ketoki Basu**

CA & Financial  
Strategist



**Mr. Danny Forest**

Software Engineer  
& Writer

# FINANCIAL OF ORF - **ଆର୍ଥିକ**



Odisha Rising Foundation practices the best accounting standard and auditing process as we believe that we are just a steward of the resources whereas the beneficiaries are the real owner. We ensures the best possible benefits to all its participants, stakeholders and beneficiaries by maintaining proper financial management and accountable reporting.

The funds are utilized judiciously as per our agreement with the donors as we have a different layered structure for monitoring and audition processes. We ensure that stringent measures are in place to meet the highest standards of transparency.

## Our Auditor

**CA SATYAJIT MISHRA**

PAMS & Associates

Chartered Accountants

506, UNIT -9,

BBSR-22, ph- 0674-2543528

### ODISHA RISING FOUNDATION TRUST

Flat No.304,Bhab Gulmohar Apartment  
Nayapalli,Bhubaneswar ,Dist-Khurdha,Odisha

Balance Sheet as on 31.03.2021

| Liabilities  | Amount(Rs)  | Current Year<br>(Figures in<br>Rupees) | Previous Year<br>(Figures in<br>Rupees) | Assets                                     | Current Year<br>(Figures in<br>Rupees) | Previous Year<br>(Figures in<br>Rupees) |
|--|-------------|--|---|--|--|---|
| <b>Trust's Capital Fund :</b>                                    |             |  |   | <b>Fixed Assets(Schedule-1)</b>            | 42,806.00                              | 17,200.00                               |
| Opening Balance of Trust Fund                                    |             | 1,75,000.00                            | -                                       |  |  |   |
| Add: Addition during the Year                                    |             | -                                      | 1,75,000.00                             |  |  |   |
| Sub total (A)  |             | 1,75,000.00                            | 1,75,000.00                             | <b>Advance for Programmes</b>              |  |   |
| Surplus /Deficit from Income & Expenditure                       |             |  |   | Advances to Swabalambi (SHG-MED programme) | 13,984.00                              |   |
| Opening Balance  | (87,189.00) |  |   |  |  |   |
| Add (Excess/(Deficit) of Income over Expenditure of Current Year | 69,701.00   |  |   |  |  |   |
| Sub total (B)  |             | (17,488.00)                            | (87,189.00)                             |  |  |   |
| Less: Fund Utilisation towards Admin/others Exp (Schedule-2) (C) |             | (86,211.94)                            |   |  |  |   |
| <b>Trust's Capital Fund Closing Balance (A+B+C)</b>              |             | <b>71,300.06</b>                       | <b>87,811.00</b>                        |  |  |   |
| <b>Current Liabilities</b>                                       |             |  |   | <b>Current Assets :</b>                    |  |   |
| Provision for Rent   |             | -                                      | 35,500.00                               | Cash-in-Hand                               | 422.00                                 | 110.00                                  |
| Provision for Salary   |             | -                                      | 20,000.00                               | Cash at Bank                               | 24,088.06                              | 1,36,001.00                             |
| Provision for Audit Fees   |             | 10,000.00                              | 10,000.00                               |  |  |   |
| <b>Total</b>   |             | <b>81,300.06</b>                       | <b>1,53,311.00</b>                      | <b>Total</b>                               | <b>81,300.06</b>                       | <b>1,53,311.00</b>                      |

Examined & found correct subject to our report on even date

Date: 09.10.2021

Place: Bhubaneswar



For PAMS & Associates  
FOR PAMS & ASSOCIATES  
CHARTERED ACCOUNTANTS

SATYAJIT MISHRA  
PARTNER  
M NO -057292

For Odisha Rising Foundation Trust

Managing Trustee *Raj Kumar Dash*  
Treasurer



### ODISHA RISING FOUNDATION TRUST

Flat No.304,Bhab Gulmohar Apartment  
Nayapalli,Bhubaneswar ,Dist-Khurdha,Odisha

Receipt & Payment Account For the period 01.04.2020 to 31.03.2021

| Receipts  | Current Year<br>(Figures in Rupees) | Previous Year<br>(Figures in Rupees) | Payments                                   | Current Year<br>(Figures in Rupees) | Previous Year<br>(Figures in Rupees) |
|---|-------------------------------------|--------------------------------------|--|-------------------------------------|--------------------------------------|
| <b>To Opening Balance</b>                                   |                                     |                                      | By Staff Salary                            | 70,000.00                           | 1,16,000.00                          |
| Cash in Hand  | 110.00                              | 10,000.00                            | By Ration Kit- COVID pandemic              | 1,39,166.00                         | 4,319.00                             |
| Cash at Bank  | 1,36,001.00                         | -                                    | By Lodging & Boarding Expenses             | -                                   | 8,902.00                             |
|   |                                     |                                      | By Office Rent                             | 84,500.00                           | 70,000.00                            |
| <b>To Contribution From Trustee For Trust Capital Funds</b> |                                     | 1,65,000.00                          | By Petrol & Fuel                           | 250.00                              | 7,000.00                             |
|   |                                     |                                      | By Rates & Taxes                           | -                                   | 240.00                               |
| <b>To Contribution From Trustees for Charity Activities</b> | 1,10,000.00                         | -                                    | By Repair & Maintenance                    | 3,080.00                            | 2,800.00                             |
|   |                                     |                                      | By Electricity Charges                     | -                                   | 1,500.00                             |
| <b>To Donation-Operation Sahay Foundation</b>               | 1,25,000.00                         | 75,000.00                            | By Printing & Stationaries                 | 5,230.00                            | 6,175.00                             |
| <b>To Donation-Palli Vikas</b>                              | -                                   | 1,00,000.00                          | By Travelling & Conveyance                 | 7,250.00                            | 44,160.00                            |
| <b>To Voluntary Donations</b>                               | 2,68,551.06                         | 82,001.00                            | By Loading & Unloading of Relief Materials | -                                   | 13,340.00                            |
|   |                                     |                                      | By Miscellaneous Expenses                  | 3,884.00                            | 1,754.00                             |
|   |                                     |                                      | By Purchase of furniture & Fixtures        | -                                   | 9,600.00                             |
|   |                                     |                                      | By Purchase of HP Laser & Printer          | -                                   | 10,100.00                            |
|   |                                     |                                      | By Air Conditioner                         | 35,000.00                           | -                                    |
|   |                                     |                                      | By Audit Fees                              | 10,000.00                           | -                                    |
|   |                                     |                                      | By Mask distribution during COVID          | 4,000.00                            | -                                    |
|   |                                     |                                      | By Meeting Expenses                        | 12,990.00                           | -                                    |
|   |                                     |                                      | By School Bags ,Umbrella and Clothes       | 1,22,240.00                         | -                                    |
|   |                                     |                                      | By Sports Equipment                        | 2,100.00                            | -                                    |
|   |                                     |                                      | By Special Day Celebrations                | 640.00                              | -                                    |
|   |                                     |                                      | By COVID - Assistance for mobile set       | 10,000.00                           | -                                    |
|   |                                     |                                      | By Project Allowances for COVID Survey     | 90,838.00                           | -                                    |
|   |                                     |                                      | By Swabalambi ( SHG-MED Programme)         | 13,984.00                           | -                                    |
|   |                                     |                                      | <b>BY Closing Balance</b>                  |                                     |                                      |
|   |                                     |                                      | Cash-in-Hand                               | 422.00                              | 110.00                               |
|   |                                     |                                      | Cash at Bank                               | 24,088.06                           | 1,36,001.00                          |
| <b>Total</b>  | <b>6,39,662.06</b>                  | <b>4,32,001.00</b>                   | <b>Total</b>                               | <b>6,39,662.06</b>                  | <b>4,32,001.00</b>                   |

Examined & found correct subject to our report on even date

Date: 09.10.2021

Place: Bhubaneswar



For PAMS & Associates  
FOR PAMS & ASSOCIATES  
CHARTERED ACCOUNTANTS

SATYAJIT MISHRA  
PARTNER  
M NO -057292

For Odisha Rising Foundation Trust

Managing Trustee *Raj Kumar Dash*  
Treasurer



# PARTNERSHIP - ସହଭାଗিতା

ORF partners with numerous organizations ranging from grass-roots organizations, Government, who actively engage with the most disadvantaged sections of society to large corporate and individual philanthropist who help make a considerable difference to the battle against poverty through logistical, financial and other support.

## PROGRAM PARTNER

We partner with NGOs/Schools / Government / Teacher Education Institutions and HINI who are working with children, young people and women to learn and co-create a sustainable community.

## CSR PARTNER

ORF partner with socially conscious & ethically business corporation to implement their CSR activity as per the Company Act 2013 schedule VII.

We engage corporate volunteers to bring substantial behaviour change in our community

## STRATEGIC PARTNER

We collaborate with grant agencies foundations / multi-lateral agencies / governments / consultants who are keen to support work around education, employment, environment, emergency and equality so that the impact can be maximise and achieve SDG 17 together. For corporate, our programs provide ample opportunity for employee volunteering, pro-bono services and strategic funding support to enhance CSR initiatives.

## UNIVERSITY INTERNSHIP & FELLOWSHIP

We team up with local and international colleges, universities, gap year agencies and international fellowship programs to engage in short/long-term intern-ships, course credit programs and research that helps our children, youths and women and in turn the Fellows/Interns will gain valuable work experience working on a development project, understand local challenges and contribute back to society



# STAKEHOLDER SPEAKS



**Sri Iswar Chandra Panigrahi,**  
Chairman Odisha State SEEDS Corporation

I know Akhaya and his organisation - Odisha Rising Foundation since 3 years now. I have had the privilege of being invited as a special guest on many of their programs, special occasions and events. They have been very proactive in addressing the need of our community especially during Covid Pandemic which is praise worthy. Being the son of the soil, Akhaya has a leaning towards Undivided Koraput District and therefore his organisation has been implementing many of their innovative projects in our areas that is impacting many lives and transforming our communities. I wish him and his team all the very best in their future endeavours and looking forward to partnering with them for the development of our community.

I thank ORF for recognising the hard work done by our teachers during the Covid Pandemic by honouring them as Corona Warriors during my tenure as BEO which has certainly boost their morale. They also supported many school children by providing masks, sanitizers, textbooks and sports materials for their holistic development. We appreciate their work for furthering the mission of inclusive education for ALL. ORF's Parikhya Saathi project is very much impacted while children were preparing for their final exams.



**Smt Sasmita Mali (OES)**  
Deputy Director - Mo School,  
Government of Odisha

# STAKEHOLDER SPEAKS



**Dr. K.K. Panigrahi**  
DCP(I) Traffic, BBSR-CUTTACK

ORF has expanded their helping hands to our frontline workers especially to the twin city traffic police by providing much needed masks, umbrella and sanitizers to all our home guards and police during the peak of hour Covid-19. They also recognize the hard work of the police personnel and felicitate them with Corona Warriors Award. We too acknowledged their services during the Road Safety Month. It is nice to see them rising in every occasions. Looking forward to working with them again in the near future



**Dr Makaranda Beura**  
Chief District Medical & Public Health  
Officer, Koraput District

We appreciate the great humanitarian services being undertaken by Odisha Rising Foundation (ORF), Bhubaneswar during Covid-19 healthcare emergency. The COVID Pandemic is a challenge to even the more developed healthcare systems globally thus naturally the foundation of our state's healthcare system have also been shaken.

Thank you for standing with the fellow citizens of Odisha during this difficult time by extending your healthcare services. We proffer our heartfelt thanks and gratitude to ORF. We are to acknowledge that your unflinching compassion and contribution in the field of COVID management in our district is noticeable and praiseworthy. Your unforgettable support of **20 nos. of Oxygen Concentrators** and much needed Medical Supplies to the Koraput District Covid Hospital and Community Hospitals has strengthen our healthcare facilities.

Thank you for your thoughtful service. We wish you more success in your endeavour.

# STAKEHOLDER SPEAKS

The past year has been one of the toughest in terms of access to funding and extending support. Irrespective of the headwind/(unfavourable conditions), Odisha Rising Foundation has stepped up and augmented resources to reach out to the needy, vulnerable and most deserving communities. The acceleration of efforts in the pandemic is beyond words. The annual report speaks volumes about such support stories in handling the exigencies with grace and human touch. I am proud to associate with the excellent work done by the Odisha Rising Foundation and wish the Foundation team all the success in the coming months and years.



**Mr Nirbhay Lumde**  
Director CSR CGI Bangalore



**Ms Sumedha Panigrahi**  
TCS Volunteer, Tata Pro-Engage

I got associated with Odisha Rising Foundation through my company TCS and the Tata Pro-Engage initiative. I had a wonderful experience with ORF's children in their 1Re Tuition Centre. I along with my husband, visited one the Community E-learning Centre for Children in Chunokuli Community to meet and interact with them & their parents during the Pandemic. Children were learning, having fun and more importantly they were following appropriate Covid behavior. They were very smart, energetic and happy as they didn't know the impact of Covid. I also had an opportunity to meet the facilitator who is teaching the kids - English, Lifeskills, Sports and helping with their regular classes online. This is a great support provided to the slum children during this challenging time and I truly appreciate their commitment in serving the humanity.

# OUR THINK TANK

We have a strong in-house team of leaders who are well equipped, experienced and change makers, technically sound with management capability to undertake huge risk and deliver outcomes within the stipulated period in the following areas:

- Program Management
- Innovation and Excellence
- Quality over Quantity
- Communications & Fundraisings
- Volunteer Management
- Monitoring & Evaluations
- Research & Reporting
- Partnership & Collaboration
- Technology and HRM

Our management practices ensure transparency, accountability and humility at all levels of functionality that binds us together with the Board, Management and Staffs. We are guided by the well drafted policies and protocols that steer our engagement with our communities, partners, volunteers and staffs.



# OUR THINK TANK



## ଓଡ଼ିଶା ରାଇଜିଙ୍ଗ ଫାଉଣ୍ଡେସନ ପକ୍ଷରୁ କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ

**ଓଡ଼ିଶା ରାଇଜିଙ୍ଗ ଫାଉଣ୍ଡେସନ ପକ୍ଷରୁ ଆଜନାୟକ ଓ ଆଶାକର୍ମୀଙ୍କୁ କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।** କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

## ORF donates 220 oxygen concentrators in 20 dists

**EXPRESS NEWS SERVICE**  
@Bhubaneswar

IN its efforts to safeguard the frontline workers fighting the Covid battle, Odisha Rising Foundation (ORF), a city-based voluntary organisation, has donated over 220 oxygen concentrators in 20 districts including 51 police hospitals.

On Tuesday, ORF handed three oxygen concentrators to Bhubaneswar DCP Umashankar Dash. The foundation is working in 30 districts across the State to provide relief and support to the underprivileged communities during the pandemic.

Since the outbreak of Covid-19, ORF's volunteers have been serving cooked food, ration and medicines to poor families besides protective gears to frontline workers. So far, it has reached out to over 5,000 families in distress across Odisha.

The ORF initiative is part of its preparations to combat the threat of a third Covid wave, which experts predict, will arrive within four to six weeks.

## ଓଡ଼ିଶା ରାଇଜିଙ୍ଗ ଫାଉଣ୍ଡେସନର ସିଲିକନ ମେସିନ ବଣ୍ଟନ

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

## କରୋନା ଯୋଦ୍ଧାଙ୍କୁ ସମ୍ମାନନା

କରୋନା ଯୋଦ୍ଧାଙ୍କୁ ସମ୍ମାନନା କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

## ପ୍ରତିଦିନ ଗ୍ରାମିକ ବିଭାଗ ଅଧିକାରୀ ଓ ଯୋଜନାସ୍ଥଳ କରୋନା ଯୋଦ୍ଧା ସମ୍ମାନ

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

## କରୋନା ଯୋଦ୍ଧା ଆଜନାୟକ ଓ ଆଶା କର୍ମୀ ସମ୍ମାନିତ

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

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## ରାଇଜିଙ୍ଗ ଫାଉଣ୍ଡେସନ ପକ୍ଷରୁ ବସ୍ତି ପିଲାଙ୍କୁ ପୁସ୍ତକ ବଣ୍ଟନ

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

## କରୋନା ଯୋଦ୍ଧାଙ୍କୁ ସମ୍ମାନିତ

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

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## ଗୁରୁ ଦିବସରେ ଗୁରୁ ସମ୍ମାନିତ

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

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## କୋଭିଡ ଯୋଦ୍ଧା ଭାବେ ସମ୍ମାନିତ ହେଲେ ଆଜନାୟକ ଓ ଆଶା କର୍ମୀ

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

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## ଅସହାୟଙ୍କୁ କମ୍ପାନ ବଣ୍ଟନ

କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି । କୋଭିଡ ଯୋଦ୍ଧା ସମ୍ମାନ ପ୍ରଦାନ କରାଯାଇଛି ।

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